



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR03/2017

Dated:07/04/2017

Advertisement for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India. The Organization is looking for Project Staff for some of its projects on Contract basis.

S. No	Designation	Post Code	No. of Post	Max. Age Limit	Categories of Disabled suitable for the post	Remuneration (INR PM)	Qualification / Experience	Nature of Work
1	Project Scientist I	170301	1	45	OA, OL, HH	Rs. 40,000	First class Masters' Degree in Remote Sensing / Physics/Environmental Sciences/ Forestry/ Oceanography/Meteorology with 2 years or First Class M.E/M.Tech in geo informatics or equivalent with 1 year of research experience irrelevant subject. Desirable: Ph.D in relevant subject.Experience in Remote sensing – GIS Software, Statistical and Spatial sampling techniques. Knowledge of Mangrove-seagrass	Assisting Scientist in Extensive spectral signature collection along coastal vegetation, statistical analysis and development of Mangrove-seagrass spectral library.



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							mapping and its physiology.	
2	Project Scientist I	170302	1	45	OA, OL, OAL, LV. HH	Rs. 40,000	<p>First class Masters' Degree Social Sciences / Economics / Business Administration from recognised university or equivalent with minimum 2 years experience.</p> <p>Desirable: Ph.D in socio-economic related subjects, experience in economic analysis of coastal eco systems and coastal community interactions.</p>	<p>Assisting Scientist in Data collection and analysis of economic value of coastaleco systems; economic valuation of externalities in eco systems; recommendations for policy interventions; training to stake holders.</p>
3	Project Scientist I	170303	1	45	OA, OL, LV, HH	Rs. 40,000	<p>First class Masters' Degree in Marine Biology / Life Sciences with 2 years of research experience in relevant subject.</p> <p>Desirable: PhD in relevant discipline, good knowledge in marine ecology, statistical analysis, working experience in scientific</p>	<p>Assisting Scientist in analysis of Ecological data, Report Preparation, Review of Literature, Assist in preparing policy documents, Interact</p>



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							documentation	with IT team in preparing Decision Support System.
4	Project Associate	170304	1	35	OA, OL, HH	Rs.30,000	<p>First class Masters' Degree in Remote Sensing/ Geography/ Forestry/ Environmental Sciences/ Botany with one year of relevant research experience or First Class M.E/ M.Tech in Geo informatics or equivalent.</p> <p>Desirable: Experience in various remote sensing – GIS and statistical software. Good knowledge of mangrove and seagrass species and mapping procedures.</p>	Assisting Scientist in field data collection and compilation, Digital Image Processing and Spatial statistical analysis.



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5	Project Associate	170305	2	35	OA, OL, LV, HH	Rs.30,000	<p>First class Masters' Degree in Environmental Science/ Life Sciences/ Coastal Area Studies with one year of research experience in relevant subject.</p> <p>Desirable: Ph.D. in relevant subject. Collection of environmental and social economic data for islands / coastal areas. Knowledge in island ecosystem/ studies in coastal areas. Knowledge in RS/GIS.</p>	<p>Assisting Scientist to work for database development for islands of India. Analysis of data/ information and preparation of reports.</p>
6	Project Associate	170306	10	35	OA, OL, HH	Rs.30,000	<p>First class Master's degree in Remote Sensing/ GIS/Environmental sciences with 1 year or First Class M.E/ M.Tech in Geo Informatics / Remote sensing/ GIS or equivalent.</p> <p>Desirable: Experience in Remote Sensing, GIS and Spatial statistical software. Working knowledge in feature interpretation using satellite images, spatial database, mapping procedures and spatial analysis.</p>	<p>Assisting Scientist in Digital Image processing, spatial statistical analysis and mapping using Remote sensing and GIS, Field data collections and compilation.</p>



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7	Senior Research Fellow	170307	1	30	OA, OL, OAL, LV, HH	Rs.18,000	<p>First class Master's degree in Sociology or equivalent with minimum 2 years experience</p> <p>Desirable: Research experience in coastal communities and demographic studies.</p>	<p>Assisting Scientist in Data collection and database creation about coastal fishing villages</p>
8	Senior Research Fellow	170308	1	30	OA, OL, LV, HH	Rs.18,000	<p>First class Master's degree in Science relating to Inorganic Chemistry / Analytical / Marine / Environment Chemistry or Marine Biology or its equivalent from a recognised University with 2 Years relevant research experience.</p> <p>Desirable: Knowledge / Experience in coastal water/ sediment/ air quality analysis.</p>	<p>Assisting Scientist in Extensive field work for sample collection; Analysis of environment samples (water, soil and plants).</p>
9	Senior Research Fellow	170309	1	30	OA, OL, LV, HH	Rs.18,000	<p>First class Master's degree in Marine Biology/ Zoology/ Fisheries Science with 2 years of research experience in Marine Taxonomy.</p> <p>Desirable: Expertise in Taxonomy of Marine Organisms.</p>	<p>Assisting Scientist in Collation and documentation of information for marine flora and fauna and data processing and preparation of</p>



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								reports.
10	Senior Research Fellow	170310	1	30	OA, OL, OAL, LV, HH	Rs.18,000	<p>First class in M.E / M.Tech with subjects relevant to data communication with 2 years of research experience.</p> <p>Desirable: Knowledge / experience in operation and maintenance of electronic equipment. Experience in embedded programming.</p>	<p>Assisting Scientist in field surveys and day –today laboratory works, carrying out data analysis and report preparation.</p>
11	Senior Research Fellow	170311	1	30	OA, OL, OAL, LV, HH	Rs.18,000	<p>First class Master's degree in Science/ Humanities or Technology with 2 years of experience in research/ teaching.</p> <p>Desirable: Experience in sampling, culturing, isolation and identification of microbes from marine environment.</p>	<p>Assisting Scientist the scientist in field sample collection and day-to-day laboratory preparatory works. Carrying out data analysis.</p>



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12	Senior Research Fellow	170312	1	30	OA, OL, OAL, LV, HH	Rs.18,000	First class Master's degree in Science/ Humanities or Technology with 2 years of experience in research/ teaching. Desirable: Experience in collection, analysis and maintenance of marine organisms (Phytoplankton, Zooplankton, benthos and marine microbes) in the laboratory.	Assisting Scientist in field sample collection and day-to-day laboratory preparatory works. Carrying out data analysis.
13	Junior Research Fellow	170313	1	30	OA, OL, LV, HH	Rs.16,000	First class Master's degree in Science relating to Inorganic chemistry/ Analytical/Marine/ Environmental Chemistry or Marine biology or its equivalent from a recognized university. Desirable: Knowledge / Experience in coastal water/ sediment/ air quality analysis.	Assisting Scientist in Extensive field work for sample collection; Analysis of environmental samples (water, soils and plants).



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14	Junior Research Fellow	170314	1	30	OA, OL, OAL, LV, HH	Rs.16,000	First class Master's degree in Economics or equivalent from a recognized university. Desirable: Knowledge in coastal environment and environmental economics.	Assisting Scientist in Primary and Secondary data collection and data base development on econometrics of coastal ecosystems goods and service.
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Last Date for Online Submission of Application: 21/04/2017 (Friday)			
Interview Schedule for the Post Code : 170303, 170305, 170308, 170309, 170310, 170311, 170312, 170313			
Category	Date	Time	Venue
General	25/04/2017	09:00 A.M	National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai - 600025.
OBC		11:00 A.M	
SC/ST		01:00 P.M	

Last Date for Online Submission of Application: 21/04/2017 (Friday)			
Interview Schedule for the Post Code : 170301, 170304, 170306			
Category	Date	Time	Venue
General	26/04/2017	09:00 A.M	National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai - 600025.
OBC		10:00 A.M	
SC/ST		11:00 A.M	

Last Date for Online Submission of Application: 21/04/2017 (Friday)			
Interview Schedule for the Post Code : 170302, 170307, 170314			
Category	Date	Time	Venue
General	26/04/2017	12:00 P.M	National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai - 600025.
OBC		01:00 P.M	
SC/ST		02:00 P.M	

Interested and eligible candidate shall apply to the National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai – 600025, subject to the conditions for application as given below.



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Reservation Detail :

All positions are open for candidates without any physical challenge also.

Total Positions	SC	ST	OBC
24	2	-	2

Abbreviations : SC – Scheduled Caste ; ST – Scheduled Tribe ; OBC – Other Backward Classes
OA – One Arm ; OL – One Leg ; OAL – One Arm and One Leg
LV – Low Vision ; HH – Hearing Handicapped

Conditions for Application:

1. Candidate needs to submit his/her application online in the website www.ncscm.res.in/cms/careers/careers.php on or before the last date specified above. No other mode of application shall be considered. Do not apply via **mobile browser**.
2. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied more than two positions will **summarily be rejected**
3. The applicant needs to undergo eligibility scrutiny, certificate verification, followed by a personal interview on the scheduled time, date and venue specified above. All eligible candidates who have applied shall appear for the interview. **No separate call letter will be issued**. It is the responsibility of the candidate to ensure that he/she fulfils the eligibility criteria before appearing at the venue.
4. Candidate who fails to satisfy, any of the conditions for application as stated in this advertisement or elsewhere, will not be allowed to attend the certificate verification or the interview, as the case may be. Candidates, who had not cleared the certificate verification process, will not be allowed to attend the interview.
5. Candidate appearing for the interview should produce the hard copy of the online application along with necessary documents. **No other format of application shall be considered**. Candidates appearing without the hard copy of the online application will not be entertained.
6. The candidate needs to carry the original of all the relevant certificate(s) for verification and a copy for submission. Photocopies of the certificates, even if attested, shall not be considered for certificate verification.
7. The candidate is required to produce the following documents in proof of education /experience for verification.



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- SSLC / 10th or equivalent
 - Proof in support of Educational qualification (Provisional/Degree Certificate)
[Note: Mere production of mark sheets or course completion certificate shall not be considered for verification].
 - Proof in support of work or research experience (Experience/Service certificate).
8. Employees of Government / Quasi Government / PSU / Autonomous bodies should produce NOC at the time of interview/certificate verification.
 9. NCSCM will **not** provide any facility for online registration and/or taking printout or photocopies.
 10. Late comers will not be entertained.

General Conditions:

1. Application is open only for Indian Nationals.
2. Project completion date is 31st December 2017
3. The appointment will be purely on temporary basis for a specific project and co- terminus with the project. The appointment is up to the project completion date, subject to the satisfactory performance of the individual. The project completion date may vary, at a later stage, because of various reasons. Appointment of a candidate in any of the above positions does not entitle him/her, for any permanent/temporary job in NCSCM or the Government of India.
4. The appointment will be subject to a periodical performance review and continuation thereupon until the project completion date, will be purely based on the performance of the individual.
5. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities anywhere in India, based on the requirement of the project.
6. For the purpose of research experience calculation, awarded PhD degree shall be considered equivalent to 3 years of research experience. Awarded M.Phil shall be considered equivalent to 1 year of research experience.
7. Reservation and relaxation for SC, ST, OBC, Physically Challenged and Ex-servicemen will be as per Government of India policy. However the maximum Age limit including all reservations shall not exceed 56 years.



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8. **First Class means as specified in the Degree Certificate.**
9. Number of years of experience will be counted after the year of award of the qualifying degree, as on the date of advertisement.
10. Date of advertisement would be the cut-off date for age and experience computation.
11. Conditions for Photograph Image:
 - i. Photograph must be a recent passport style colour picture
 - ii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background
 - iii. Look straight at the camera with a relaxed face
 - iv. Dimensions 200 x 230 pixels (preferred and preferably in .JPG or .PNG formats)
 - v. Size of file should be between 20 and 50kb
 - vi. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning
12. Conditions for Signature Image:
 - i. The applicant has to sign on white paper with Black Ink pen
 - ii. The signature must be signed only by the applicant and not by any other person
 - iii. Dimensions 140 x 60 pixels (preferred and preferably in .JPG or .PNG formats)
 - iv. Size of file should be between 10 and 20kb
13. The number of positions would vary from what is advertised, as per the discretion of the Director, NCSCM.
14. Director NCSCM may consider selecting any candidate for a lower position/remuneration, based on the performance of the candidate in the selection process. Mere possession of the qualifying criteria does not entitle the candidate, the post applied for.
15. No TA / DA will be paid for attending the certificate verification, interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted.
16. Any request to change of date/session/ centre/ venue will not be entertained.
17. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.



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18. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
19. Decision of the Director NCSCM is final.

Sd/-
Director