



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR01/2019

Dated: 21/07/2019

Advertisement for the Selection of Project Staff

Walk-in Interview

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India. The Organization is looking for Project Staff for some of its projects on **contract basis**, to work at the Head office in Chennai (Tamil Nadu).

S. No	Post Name	Post Code	Unfilled Vacancy	New Vacancy	Max. Age Limit	Categories of disabled suitable for the post	Remuneration (Rs./Month)	Qualification / Experience	Nature of Work
1	Project Scientist I	1901001	0	2 (UR – 1, OBC – 1)	50	OA, OL, B, LV, HH	45000+HRA	Essential: (i) First class Post graduate degree with specialisation in Remote Sensing with minimum 4 years experience in GIS, Remote Sensing and well versed CZMP preparation/satellite image processing (or) (ii) First class graduate degree in Engineering/Technology with minimum 5 years experience in GIS with knowledge in CZMP preparation Experience: Field knowledge of HTL, LTL, etc., data collection and preparation of CZMP maps,	Assessment of data quality, GIS processing knowledge, well versed with field to identify different Ecological Sensitive Areas as per CRZ Notification, collecting the field data using various instruments, preparation and quality control of the output data, etc., Extraction, Interpretation and change detection analysis of land forms from multi-dated images and



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								project level CRZ mapping in ArcGIS platform and CRZ Notifications. Desirable : (i) Ph.D in relevant subject. (ii) Hands on experience in demarcation of HTL, LTL, ESAs, CRZ, IPZ Notification with project level mapping	demarcation of HTL and LTL. Knowledge in Remote Sensing and data collections from field for various analyses.
2	Project Associate III	1901002	0	5 (UR – 2, OBC – 1, SC – 1, ST – 1)	45	OA, OL, B, LV, HH	35000+HRA	Essential : (i) First class Post Graduate degree with specialisation in Remote Sensing/GIS with minimum 3 years of experience (or) (ii) First class Graduate degree in Engineering/Technology with minimum 4 years of experience Experience: Demarcation of HTL, LTL, and preparation of CZMP maps with field knowledge. Desirable : Ph.D in relevant subject.	Carry out field survey, preparation of maps, assist Scientist in field sample collection, collection of primary and secondary data, data processing and report preparation.



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3	Project Associate III	1901003	0	1 (UR)	45	OA, OL, B, LV, HH	35000+HRA	<p>Essential :</p> <p>(i) First class Post Graduate degree with specialisation in Remote Sensing/GIS with minimum 3 years of experience</p> <p>(or)</p> <p>(ii) First class Graduate degree in Engineering/Technology with minimum 4 years of experience</p> <p>Experience:</p> <p>Instrument Handling and maintenance knowledge with experience in field data collection using GPS, DGPS, etc., and processing of data.</p> <p>Desirable :</p> <p>Ph.D in relevant subject.</p>	<p>Undertake field surveys using GPS, DGPS, beach profiling and day to day laboratory works, carrying out data analysis and report preparation.</p> <p>Maintaining the GPS, DGPS Total Station etc.,</p>
4	Project Associate II	1901004	0	2 (UR – 1, SC – 1)	45	OA, OL, B, LV, HH	29000 + HRA	<p>Essential :</p> <p>First class post graduate degree with specialisation in Geoinformatics / Geoscience /Marine Geology/ Environmental science / Geology / Geography / Remote sensing / GIS with minimum 2 years working experience relevant to the nature of the work.</p> <p>Desirable:</p> <p>Ph.D in relevant subject.</p>	<p>Mapping of landuse/ landcover from multidated satellite images. Ground truth surveys using GPS. Maintaining the GPS, Total Station, etc.,</p>



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5	Project Scientist I	1901005	0	1 (UR)	50	OA, OL, B, LV, HH	45000+HRA	<p>Essential: (i) First class Post graduate degree with specialisation in Natural Sciences with minimum of 4 years of experience relevant to the nature of work (or) (ii) First class Graduate degree in Engineering/ Technology with minimum of 5 years of experience relevant to the nature of work.</p> <p>Desirable : Ph.D in relevant subject.</p>	<p>Carry out Ocean/Bio Optics and remote sensing related field spectroscopy, spectral signature collection – meta data alignment and database management.</p> <p>Assist Scientists in the preparation of research papers and reports</p>
6	Project Scientist I	1901006	0	2 (UR – 1, ST – 1)	50	OA, OL, B, LV, HH	45000 + HRA	<p>Essential: (i) First class Post Graduate degree in with specialisation in Natural Science/ Remote Sensing / GIS with minimum 4 years of experience relevant to the nature of work (or) (ii) First class Graduate degree in Engineering/Technology with minimum 5 years of experience relevant to the nature of work</p> <p>Desirable: Ph.D. in the relevant subject</p>	<p>Carry out Remote Sensing studies related to Hydrological and Coastal Environment, Digital Classification of Coastal Data Sets and Field survey, biomass assessment and statistical analysis.</p> <p>Assist Scientists in the preparation of research papers and reports</p>



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7	Project Associate III	1901007	0	1 (UR)	45	OA, OL, B, LV, HH	35000 + HRA	<p>Essential : First Class Post graduate degree with specialisation in Remote Sensing with minimum 3 years experience relevant to the nature of work.</p> <p>Desirable : Working experience in natural resource management</p>	Data collection, Application of Remote Sensing & GIS for coastal fishermen livelihoods and report preparation
8	Project Associate I	1901008	0	1 (OBC)	45	OA, OL, B, LV, HH	25000 + HRA	<p>Essential: (i) First class Post Graduate degree with specialisation in Natural Science/ Remote Sensing/GIS with minimum 1 year experience relevant to the nature of work (or) (ii) First class Graduate degree in Engineering/Technology with minimum 2 years of experience relevant to the nature of work</p> <p>Desirable: Ph.D. in the relevant subject</p>	Carry out digital classification of coastal data sets pertaining to mangroves, field survey and statistical analysis.
9	Project Associate I	1805009	1 (UR)	0	45	OA, OL, B, LV, HH	25000 + HRA	<p>Essential: (i) First class Post Graduate degree with specialisation in Statistics/Biostatistics/ Business analytics with minimum 1 year of experience in the areas relevant to biostatistics/socio-economic data processing/analysis.</p>	Decoding of data and statistical analysis of metadata/survey data & inference and assist scientists in the preparation of reports.



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12	Project Associate II	1901011	0	1 (UR)	45	OA, OL, B, LV, HH	29000 + HRA	<p>Essential : First Class Post graduate degree with specialisation in Marine Biology/equivalent with minimum 2 years experience relevant to the nature of work</p> <p>Desirable : Research experience in coastal ecosystems</p>	Identification of fauna and flora in the coastal ecosystems and estimation of its distribution and diversity using various techniques and report preparation
13	Project Associate II	1805001	1 (UR)	0	45	OA, OL, B, LV, HH	29000 + HRA	<p>Essential: (i) First class Post graduate degree with specialisation in Planning with 2 years experience relevant to the nature of work (or) (ii) First class Graduate degree in Planning with 3 years of experience relevant to the nature of work</p> <p>Desirable: First class post graduate degree in planning (Urban/ Environmental / Housing planning). Hands on experience in CAD/ GIS software</p>	To undertake field survey and day-to-day reporting. Collection of primary and secondary data. Carrying out data processing and report preparation.
14	Project Associate I	1901012	0	2 (UR – 1, SC – 1)	45	OA, OL, B, LV, HH	25000 + HRA	<p>Essential : First Class in Post graduate Degree with specialisation in Mathematics with minimum 1 year experience relevant to the nature of work</p> <p>Desirable : C++ / FORTRAN ; predictive and statistical modelling</p>	Mathematical modelling on climate change parameters of coastal areas and estimation of livelihood impacts



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15	Research Assistant	1901013	0	1 (ST)	40	OA, OL, B, LV, HH	20000 + HRA	<p>Essential : First Class Post Graduate degree with specialisation in Sociology / equivalent</p> <p>Desirable : Experience in social works</p>	Data collection of livelihoods and climate change impacts on fishing communities
16	Project Associate I	1901014	0	1 (SC)	45	OA, OL, B, LV, HH	25000 + HRA	<p>Essential : First Class Post Graduate degree in Commerce / MBA (Finance) with minimum 1 year experience relevant to the nature of work</p> <p>Desirable : Working experience in accounting and balance sheet preparation</p>	Valuation of benefits from coastal ecosystems and accounting.
17	Finance Assistant V	1901015	0	1 (OBC)	45	OA, OL, OAL, BL, MF, B, LV, HH	25000 + HRA	<p>Essential: Graduate degree with minimum 4 years' experience relevant to the nature of work</p>	Preparation of Sanction, processing of payments of vendor, staff and consultants Filing, Record keeping, Book keeping through tally, cost and budget details maintenance Handle TDS, GST related matters.
18	Administrative Assistant I	1901016	0	1 (ST)	40	OA, OL, OAL, B, LV, HH	16000 + HRA	<p>Essential Qualification: Graduate degree</p> <p>Desirable:</p>	Handle HR functions like Attendance, Leave, Travel, Recruitment, Exit, Appraisal, etc., Drafting letters and notes



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								Working experience in Personnel or Human Resource or Establishment sections/ departments in any organisation of repute	Coordination with internal departments and external organisation
19	Technical Engineer III	191017	0	1 (UR)	50	OA, OL, HH	45000 + HRA	Essential: (i) Graduate degree in Engineering / Technology or equivalent with minimum 7 years' experience relevant to the nature of work (or) (ii) Graduate degree with minimum 8 years' experience relevant to the nature of work (or) (iii) Diploma in Engineering / Technology with minimum 10 years' experience relevant to the nature of work	HPC maintenance Unified Storage Configuration and Maintenance Firewall Configuration and Maintenance Router and Switch Configuration Network Administration in Multi-platform Domain server and Application Server Configuration System Administration
20	Technical Engineer I	1901018	0	1 (SC)	45	OA, OL, HH	29000+HRA	Essential: (i) Graduate degree in Engineering / Technology with minimum 4 years of experience relevant to the nature of work (or) (ii) Graduate degree with minimum 5 years of experience relevant to the nature of work (or)	Server/OS/Software Installation System, Printer, Plotter and Peripherals Maintenance Operating system Installation and configuration Administration and maintenance of Servers, Desktop computers,



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									(iii) Diploma in Engineering / Technology with minimum 7 years of experience relevant to the nature of work	Workstations, Scanners, Plotters, Printers, Security updates and patches Evaluate and modify system's performance Maintaining all IT peripherals repair and replacement Configured and maintaining Anti-Virus Management Server (Threat detection, analysis and Patches upgrade) Maintain system efficiency Technical support for organizing workshop, internal meetings and Training
21	Technical Assistant V	1805013	1 (UR)	0	45	OA, OL, HH	25000 + HRA		Essential: (i) Graduate degree in Engineering / Technology with minimum 3 years of experience relevant to the nature of work (or) (ii) Graduate degree with minimum 4 years of experience relevant to the nature of work (or) (iii) Diploma in Engineering / Technology with minimum 6 years of	Designing of Website layout, 2D and 3D Conceptual diagram Designing of Report, Pamphlet and Poster using Adobe Creative Suite (Photoshop, Fireworks, Illustrator, InDesign), Corel Draw,



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								experience relevant to the nature of work	etc.,
22	Technical Assistant III	1901019	0	1 (UR)	40	OA, OL, HH	18000 + HRA	Essential : (i) Graduate degree in Engineering / Technology with minimum 1 year experience relevant to the nature of work (or) (ii) Graduate degree with minimum 2 years experience relevant to the nature of work.	Website design, development and maintenance using Flash, JavaScript, HTML, CSS, etc., Database design, development and maintenance Software design, development and maintenance using Java, PHP, JSP, etc.,
23	Technical Assistant I	1901020	0	2 (UR – 1 ST – 1)	40	OA, OL, HH	16000 + HRA	Essential: (i) Graduate degree (or) (ii) Diploma in Engineering/ Technology with minimum 1 year experience relevant to the nature of work.	Day to day system and network maintenance Maintaining all IT peripherals repair and replacement Technical support for organizing workshop, internal meetings and Training
24	Technical Assistant I	1901021	0	1 (UR)	40	OA, OL, HH	16000 + HRA	Essential: Graduate degree Desirable : Working experience in organisations / institutions	Support research team in data collection process and data storing



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Abbreviations:

SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Community (Non-Creamy Layer); UR: Unreserved; OA : One Arm ; OL : One Leg ; B : Blind ; LV : Low Vision ; HH : Hearing Impaired ; OAL : One Arm and One Leg ; MF : Manipulation of Fingers ; BL : Both Legs ; HRA : House Rent Allowance

Interested and eligible candidate shall walk in as per the schedule given below, subject to the conditions for application and the general conditions.

Interview Schedule for Post Codes	Time	Date	Venue
1901001 (UR)	9.00 A.M	06/08/2019 (Tuesday)	National Centre for Sustainable Coastal Management Anna University Campus Chennai – 600025
1901001 (OBC)	9.30 A.M		
1901002 (UR)	10.00 A.M		
1901002 (OBC)	10.30 A.M		
1901002 (SC) & (ST)	11.00 A.M		
1901003 (UR) & 1901004 (UR)	11.30 A.M		
1901004 (SC)	12.00 Noon		



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Interview Schedule for Post Codes	Time	Date	Venue
1901005 (UR) & 1901006 (UR)	9.00 A.M	9/8/2019 (Friday)	National Centre for Sustainable Coastal Management Anna University Campus Chennai – 600025
1901006 (ST) & 1901007 (UR)	9.30 A.M		
1901008 (OBC) & 1805009 (UR)	10.00 A.M		
1901009 (UR) & 1901010 (ST)	10.30 A.M		
1901011 (UR) & 1805001 (UR)	11.00 A.M		
1901012 (UR)	11.30 A.M		
1901012 (SC) & 1901013 (ST)	12.00 Noon		

Interview Schedule for Post Codes	Time	Date	Venue
1901014 (SC) & 1901015 (OBC)	9.00 A.M	10/8/2019 (Saturday)	National Centre for Sustainable Coastal Management Anna University Campus Chennai – 600025
1901016 (ST) & 1901017 (UR)	9.30 A.M		
1901018 (SC) & 1901020 (UR)	10.00 A.M		
1901020 (ST) & 1901021 (UR)	10.30 A.M		
1805013 (UR) & 1901019 (UR)	11.00 A.M		



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Conditions for Application:

1. All positions are open also for candidates who are not physically challenged.
2. All Interested and eligible candidates shall walk in as per the schedule along with the application in format available in NCSCM website along with necessary documents. **No other format will be entertained.** Any request to change of date/session/ centre/ venue will not be entertained.
3. A candidate can appear only for a **maximum of two post codes**. All applications of the candidate who have appeared for more than two post codes will **summarily be rejected**
4. Eligible candidates need to undergo certificate verification, followed by a personal interview on a scheduled time, date and venue, which is given in this advertisement.
5. Schedule for certificate verification/personal interview is provided without scrutinising any application and hence if the candidate fails to satisfy, any of the conditions for application as stated in this advertisement or elsewhere, then he/she will not be allowed to attend the certificate verification or the interview, as the case may be. Candidates, who had not cleared the certificate verification process, will not be allowed to attend the interview.
6. The candidate needs to carry the original of all the relevant certificate(s) for verification and a copy for submission. Photocopies of the certificates, even if attested, shall not be considered for certificate verification.
9. The candidate is required to produce the following documents in proof of education /experience/reservation for verification.
 - Age Proof : SSLC / 10th / Passport
 - Proof in support of Educational qualification (Provisional/Degree Certificate)
[Note: Mere production of mark sheets or course completion certificate shall not be considered for verification].
 - Proof in support of work or research experience (Experience/Service certificate).
 - Proof in support of OBC (Non-creamy layer) / SC / ST / Physically Challenged in the format as prescribed by the Government of India.



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General Conditions:

1. Application is open only for Indian Nationals.
2. All communication will be sent to the email address mentioned in the application.
3. Project completion date is **31/03/2020**. The project completion date may vary, at a later stage, because of various reasons
4. The appointment will be purely on temporary basis for a specific project and co-terminus with the project, subject to a periodical performance review of the individual.
5. Appointment of a candidate in any of the above positions does not entitle him/her, for any permanent/temporary job in NCSCM or the Government of India.
6. Reservation and relaxation will be as per Government of India policy. However the maximum age limit including all reservations shall not exceed 56 years.
7. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities anywhere in India, based on the requirement of the project.
8. HRA refers to House Rent Allowance applicable in the respective work location, as declared by Government of India from time to time.
9. Date of advertisement would be the cut-off date for age and experience computation.
10. **First Class means as specified in the Degree/Provisional certificate. If there is no specification of class in the Degree/Provisional certificate, then the candidates should produce proof of obtaining 60% and above, or 6.5 and above in case of CGPA.**
11. Number of years of experience will be counted after the year of award of the qualifying degree, as on the cut off date for experience computation.
12. Relevant experience: Only the number of years directly relevant to the specific position shall be considered as experience.



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13. Higher educational qualification/ specialisation/ experience in relevant areas; academic distinction, awards, etc shall be desirable for every position.
14. Positions for which Post Graduate Degree is considered as the essential qualification, awarded Ph.D in relevant subject shall be considered equivalent to three years of experience and awarded M.Phil in relevant subject shall be considered equivalent to one year of experience.
15. Positions for which B.E/ B.Tech is considered as the essential qualification, awarded M.E/ M.Tech in relevant subject shall be considered equivalent to two year of experience.
16. Candidates possessing M.E/ M.Tech after obtaining Post Graduate degree in Science are considered equivalent to candidates possessing M.E/ M.Tech after obtaining B.E/ B.Tech, and are eligible to apply for positions which requires B.E/ B.Tech qualification.
17. The number of positions would vary from what is advertised, as per the discretion of the Director, NCSCM.
18. Director NCSCM may consider selecting any candidate for a **lower** position/remuneration, based on the performance of the candidate in the selection process. Mere possession of the qualifying criteria does not entitle the candidate, the post applied for.
19. No TA / DA will be paid for attending the certificate verification, interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted.
20. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
21. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
22. Decision of the Director NCSCM is final.

Director