



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR01/2020

Dated: 01/10/2020

Advertisement for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India. The Organization is looking for Project Staff for some of its projects on **contract basis**, to work at the Head office in Chennai (Tamil Nadu). Last date for online submission of application (for all post) is **15/10/2020 (Thursday)**.

S. No	Post Code	Post Name	No. of Post	Remuneration (Rs./Month)	Maximum Age Limit	Qualification / Experience	Nature of Work
1	200101	Project Scientist II	2 [UR]	53000 + HRA	50	Essential: First class Post Graduate degree in Natural Science/ Marine Science/ Microbiology, with minimum 5 years' experience relevant to the nature of work. Desirable: Ph.D in relevant subject	<ul style="list-style-type: none">• Undertake periodical field surveys, collection of primary and secondary data and data processing.• Undertake laboratory analysis, report preparation, data compilation/ processing, preparation of progress reports etc.
2	200102	Project Associate III	1 [OBC]	35000 + HRA	45	Essential: First class Post Graduate degree in Natural Science/ Marine Science/ Microbiology, with minimum 3 years' experience relevant to the nature of work. Desirable: Ph.D in relevant subject	<ul style="list-style-type: none">• Assist Scientists in field sample collection, collection of primary and secondary data and data processing.• Assist Scientists in laboratory analysis, report preparation, data compilation/ processing, preparation of progress reports etc.



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3	200103	Project Associate I	2 [UR-1, SC-1]	25000 + HRA	45	<p>Essential: First class Post Graduate degree in Natural Science/ Marine Science/ Microbiology, with minimum 1-year experience relevant to the nature of work.</p>	<ul style="list-style-type: none"> • Assist Scientists in field sample collection, collection of primary and secondary data and data processing. • Assist Scientists in laboratory analysis, report preparation, data compilation/ processing, preparation of progress reports etc.
4	200104	Project Scientist I	7 [UR-5, OBC-2]	45000 + HRA	50	<p>Essential: First class Post Graduate degree in Natural Science/ Marine Science/ Environmental Science, with minimum 4 years' experience relevant to the nature of work.</p> <p>Desirable: Ph.D in relevant subject</p>	<ul style="list-style-type: none"> • Undertake periodical field surveys, collection of primary and secondary data and data processing. • Undertake laboratory analysis, report preparation, data compilation/ processing, preparation of progress reports etc.
5	200105	Project Associate III	5 [UR-3 OBC-2]	35000 + HRA	45	<p>Essential: First class Post Graduate degree in Natural Science/ Marine Science/ Environmental Science, with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable: Ph.D in relevant subject</p>	<ul style="list-style-type: none"> • Assist Scientists in field sample collection, collection of primary and secondary data and data processing. • Assist Scientists in laboratory analysis, report preparation, data compilation/ processing,



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							preparation of progress reports etc.
6	200106	Project Associate II	8 [UR-3, OBC-3, SC-1, ST-1]	29000 + HRA	45	<p>Essential: First class Post Graduate degree in Natural Science/ Marine Science/ Environmental Science, with minimum 2 years' experience relevant to the nature of work.</p> <p>Desirable: Ph.D in relevant subject</p>	<ul style="list-style-type: none"> Assist Scientists in field sample collection, collection of primary and secondary data and data processing. Assist Scientists in laboratory analysis, report preparation, data compilation/ processing, preparation of progress reports etc.
7	200107	Project Associate I	8 [UR-2, OBC-3, SC-2, ST-1]	25000 + HRA	45	<p>Essential:</p> <p>(i) First class Post Graduate degree in Natural Science/ Marine Science/ Environmental Science, with minimum 1-year experience relevant to the nature of work; or</p> <p>(ii) First class Graduate degree in Engineering/ Technology with minimum 2 years' experience relevant to the nature of work.</p>	<ul style="list-style-type: none"> Assist Scientists in field sample collection, collection of primary and secondary data and data processing. Assist Scientists in laboratory analysis, report preparation, data compilation/ processing, preparation of progress reports etc.
8	200108	Project Scientist I	1 [UR]	45000 + HRA	50	<p>Essential:</p> <p>(i) First class Post Graduate degree in Physical Oceanography/ Mathematics/ Physics, with minimum 4 years' experience relevant to the nature of work; or</p>	<ul style="list-style-type: none"> Undertake field and oceanographic surveys, collection of primary and secondary data, data processing analysis and report preparation.



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						<p>(ii) First class Graduate degree in Engineering/ Technology/ Ocean Engineering with minimum 5 years' experience relevant to the nature of work</p> <p>Desirable: Ph.D in relevant subject</p>	<ul style="list-style-type: none"> • Deployment/ operation and maintenance of automatic weather stations, oceanographic instruments such as current meter, wave tide recorder, echo sounder, data buoy, etc.
9	200109	Project Associate II	1 [UR]	29000 + HRA	45	<p>Essential:</p> <p>(i) First class Post Graduate degree in Physical Oceanography/ Mathematics/ Physics, with minimum 2 years' experience relevant to the nature of work; or</p> <p>(ii) First class Graduate degree in Engineering/ Technology/ Ocean Engineering, with minimum 3 years' experience relevant to the nature of work</p> <p>Desirable: Ph.D in relevant subject</p>	<ul style="list-style-type: none"> • Assist Scientists in field and oceanographic surveys, collection of primary and secondary data, data processing analysis and report preparation. • Assist Scientists in deployment/ operation and maintenance of automatic weather stations, oceanographic instruments such as current meter, wave tide recorder, echo sounder, data buoy, etc.
10	200110	Project Scientist II	2 [UR]	53000 + HRA	50	<p>Essential:</p> <p>(i) First class Post Graduate degree in Remote Sensing/ GIS/ Natural Sciences, with minimum 5 years' experience relevant to the nature of work; or</p>	<ul style="list-style-type: none"> • Undertake field surveys using GPS, DGPS, etc., • Carry out remote sensing studies related to coastal environment, digital classification, etc.,



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						<p>(ii) First class Graduate degree in Engineering/ Technology with minimum 6 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D in relevant subject • Knowledge in various Government Notifications related to CRZ, EIA, etc. 	<ul style="list-style-type: none"> • Collection of primary and secondary data, data processing and report preparation.
11	200111	Project Scientist I	3 [UR-2, OBC-1]	45000 + HRA	50	<p>Essential:</p> <p>(iii) First class Post Graduate degree in Remote Sensing/ GIS/ Natural Sciences, with minimum 4 years' experience relevant to the nature of work; or</p> <p>(iv) First class Graduate degree in Engineering/ Technology with minimum 5 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <p>Ph.D in relevant subject</p>	<ul style="list-style-type: none"> • Undertake field sample collection, collection of primary and secondary data, data processing and report preparation. • Assessment of data quality, processing GIS data, geospatial modelling. • Carry out field survey, collect field data using various instruments, prepare maps, etc.
12	200112	Project Associate III	8 [UR-3, OBC-2, SC-2, ST-1]	35000 + HRA	45	<p>Essential:</p> <p>(i) First class Post Graduate degree in Remote Sensing/ GIS/ Natural Sciences, with minimum 3 years' experience relevant to the nature of work; or</p>	<ul style="list-style-type: none"> • Assist Scientists in field survey, collection of primary and secondary data, data processing and report preparation.



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						<p>(ii) First class Graduate degree in Engineering/ Technology with minimum 4 years' experience relevant to the nature of work.</p> <p>Desirable: Ph.D in relevant subject</p>	<ul style="list-style-type: none"> • Assist Scientists in assessment of data quality, processing of GIS data. • Field data collection using various instruments, prepare maps, etc.
13	200113	Project Associate II	3 [UR-1, OBC-1, SC-1]	29000 + HRA	45	<p>Essential:</p> <p>(i) First class Post Graduate degree in Remote Sensing/ GIS/ Natural Sciences, with minimum 2 years' experience relevant to the nature of work; or</p> <p>(ii) First class Graduate degree in Engineering/ Technology with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable: Ph.D in relevant subject</p>	<ul style="list-style-type: none"> • Assist Scientists in field survey, collection of primary and secondary data, data processing and report preparation. • Assist Scientists in assessment of data quality, processing of GIS data. • Field data collection using various instruments, prepare maps, etc.
14	200114	Project Associate I	3 [UR-1, SC-1, ST-1]	25000 + HRA	45	<p>Essential:</p> <p>(i) First class Post Graduate degree in Remote Sensing/ GIS/ Natural Sciences, with minimum 1-year experience relevant to the nature of work; or</p>	<ul style="list-style-type: none"> • Assist Scientists in field survey, collection of primary and secondary data using various instruments. • Mapping of land use/ land cover from multi-dated satellite images using remote sensing, GIS, etc.



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						(ii) First class Graduate degree in Engineering/ Technology with minimum 2 years' experience relevant to the nature of work.	<ul style="list-style-type: none"> Data processing, preparation of maps, reports, etc.
15	200115	Project Scientist II	1 [UR]	53000 + HRA	50	<p>Essential: First class Post Graduate degree in Social Science/ Economics, with minimum 5 years' experience relevant to the nature of work.</p> <p>Desirable: Ph.D in relevant subject</p>	<ul style="list-style-type: none"> Undertake social, economic surveys, collect and analyse primary and secondary data. Analysis of livelihoods of coastal communities, valuation, capacity building activities, conduct stakeholder consultations, report preparation etc.
16	200116	Project Scientist I	1 [OBC]	45000 + HRA	50	<p>Essential: First class Post Graduate degree in Social Science/ Economics, with minimum 4 years' experience relevant to the nature of work.</p> <p>Desirable: Ph.D in relevant subject</p>	<ul style="list-style-type: none"> Undertake social, economic surveys, collect and analyse primary and secondary data. Analysis of livelihoods of coastal communities, valuation, capacity building activities, conduct stakeholder consultations, report preparation etc.
17	200117	Project Associate III	2 [UR-1, OBC-1]	35000 + HRA	45	<p>Essential: First class Post Graduate degree in Social Science/ Economics, with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable: Ph.D in relevant subject</p>	<ul style="list-style-type: none"> Assist Scientists in carrying out social, economic surveys, collect and analyse primary and secondary data Assist Scientists analysis of livelihoods of coastal communities, valuation, capacity building activities,



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							conduct stakeholder consultations, report preparation etc.
18	200118	Project Associate I	1 [SC]	25000 + HRA	45	<p>Essential: First class Post Graduate degree in Social Science/ Economics, with minimum 1-year experience relevant to the nature of work.</p>	<ul style="list-style-type: none"> Assist Scientists in carrying out social, economic surveys, collect and analyse primary and secondary data Assist Scientists analysis of livelihoods of coastal communities, valuation, capacity building activities, conduct stakeholder consultations, report preparation etc.
19	200119	Project Scientist I	1 [UR]	45000 + HRA	50	<p>Essential:</p> <p>(i) First class Post Graduate degree in Natural Science/ Applied Science/ Mathematics, with minimum 4 years' experience relevant to the nature of work; or</p> <p>(ii) First class Graduate degree in Engineering/ Technology, with minimum 5 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> Ph.D in relevant subject Experience in modelling on coastal/ ocean/ marine related processes 	<ul style="list-style-type: none"> Undertake periodical field surveys, collection of primary and secondary data and data processing. Carry out numerical modelling studies, data processing, report preparation, etc.



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						<ul style="list-style-type: none"> Knowledge in MATLAB, Grads, programming language, Linux Operation System. 	
20	200120	Project Associate I	1 [UR]	25000 + HRA	45	<p>Essential:</p> <p>(i) First class Post Graduate degree in Natural Science/ Applied Science/ Mathematics, with minimum 1-year experience relevant to the nature of work; or</p> <p>(ii) First class Graduate degree in Engineering/ Technology, with minimum 2 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <p>Experience in modelling on coastal/ ocean/ marine related processes.</p>	<ul style="list-style-type: none"> Assist Scientist in collection of primary and secondary data, data processing and report preparation. Carry out numerical modelling studies, data processing, report preparation, etc.

Categories of disabled suitable for all post codes: OA, OL, B, LV, HH

Total number of reservation for PwD, across all post codes is 3

Abbreviations:

SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Community (Non-Creamy Layer); UR: Unreserved; PwD: Person with Disability; OA: One Arm; OL: One Leg; B: Blind; LV: Low Vision; HH: Hearing Impaired; HRA: House Rent Allowance



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Interested and eligible candidate shall apply for the above positions in the National Centre for Sustainable Coastal Management (NCSCM), subject to the Terms and Conditions given below.

Terms and Conditions:

1. All positions are also open for person without physical disability. Candidates under reserved category are open to apply for posts which are marked as "UR", however no relaxation shall be provided to such candidate in the corresponding post. All other posts are restricted for candidates belonging to that particular category with the applicable relaxations.
2. The project staff posts are meant for various externally funded/ sponsored/ Network/ other projects undertaken by NCSCM on a time bound manner. These posts are **co-terminus** with the respective project. The date of completion of these projects is **31/03/2021**. The completion date for individual projects may vary, at a later stage, because of various reasons.
3. The appointment of project staff may be extended or curtailed depending on the duration of the Project, satisfactory performance/conduct of the appointee.
4. All posts of project staffs are **purely temporary and on contract basis**. Appointment of a candidate in any of the above posts does not confer any right/claim whatsoever, either explicitly or implicitly on the appointee, for any regular/permanent/temporary/contract appointment in NCSCM or in any organization of the Government of India, against any post or otherwise under any legal conditions or precedent.
5. Application is open **only** for Indian Nationals.
6. Reservation and relaxation will be as per Government of India policy. Proof submitted in support of reservation for OBC (Non-creamy layer), SC, ST, PwD, etc., shall be in the format as prescribed by the Government of India. Candidate who had submitted a proof in any other format shall only be treated under the category "UR".
7. Relaxation in the maximum age limit including all reservations shall not exceed 56 years.
8. Interested and eligible candidate needs to submit his/her application online in the website www.ncscm.res.in/cms/careers/careers.php on or before the last date of online submission of application. No other mode of application shall be considered. Do not apply via mobile browser.



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9. The email used for registration, while submitting the online application, shall be the normal mode of communication. Hence, candidate is advised to use a valid email id, regularly check the email and keep it active at least until the completion of the current recruitment process. Request to change the communication email id will not be entertained and responded.
10. Candidate should be careful in filling up the online application. The online application software has provision for temporary saving, which does not amount to application submission. Candidate is advised to check the data before proceeding to click the “**Final Submit**” button in the online application software, after which no change could be made. Request to add/delete/change/alter, any data already submitted, will not be entertained. Related communication, if any, will not be responded.
11. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied for more than two positions will summarily be rejected.
12. The candidate is required to upload scanned copies of the self-attested documents in proof of their claim at the time of online application. The uploaded documents should be clear and visible; otherwise the application will be rejected.
13. The candidate is required to upload the below documents, whichever is applicable, while submitting the application. Immediately after application, candidate need **NOT** send the hardcopy of the application to NCSCM.
 - Photograph
 - SSLC/ 10th or equivalent mark sheet
 - 12th or equivalent mark sheet
 - Bachelor’s Degree/ Provisional certificate
 - Master’s Degree/ Provisional certificate
 - Doctorate Degree/ Provisional certificate
 - Experience/Service certificate in support of work or research experience.
 - Community certificate
 - Any other document which is in support of the application.
14. For Bachelor’s/ Master’s/ Doctorate degree, either a degree or a provisional certificate will only be considered as eligible document for award of the degree. Mark sheets/ course completion certificate/ thesis submitted proof/ viva-voce completed proof, will not be considered.



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15. Experience of a candidate will be counted based on the valid experience/ service certificate submitted. Candidate can upload either one or two documents to prove the starting and ending date of service, in support of a particular experience. If only one date is available, then that experience will not be considered.
16. Eligible applicants need to undergo personnel interview via **Video Conference** at the scheduled date given below. However, time and web link for video conference will be sent to the respective candidate through their registered email address.
17. Personnel Interview Schedule:

Sl. No	Post Code	Date of Personnel Interview (through video conference)
1	200110, 200111, 200112, 200113, 200114	19.10.2020 (Monday)
2	200104, 200105, 200106, 200107	20.10.2020 (Tuesday)
3	200101, 200102, 200103, 200108, 200109, 200115, 200116, 200117, 200118, 200119, 200120	21.10.2020 (Wednesday)

18. Candidate should personally ensure for having fulfilled the eligibility criteria before applying/attending the personnel interview. No shortlisting of the applications will be done by NCSCM before the personnel interview.
19. At any stage, if any candidate is found to have not fulfilled the eligibility criteria, as stated in this advertisement or elsewhere, then his/her candidature shall summarily be rejected. It is to note that the eligibility of the candidate will be decided based on the documents available as part of the online application. No further documents, in support of candidature, shall be considered for the purpose of eligibility.
20. After getting shortlisted in a particular post and at the time of joining NCSCM, the candidate shall submit a hard copy of the application along with copy of all the documents, which were uploaded as part of the application. At the time of joining, if any candidate fails to produce the original of any document, which was uploaded as part of the application, for the purpose of verification, then his/her candidature shall summarily be rejected. No new document, in support of the eligibility criteria shall be considered. It is to be noted that attested copies of the documents will **NOT** be treated as equivalent to original documents.



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21. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities anywhere in India, based on the requirement of the project.
22. HRA refers to House Rent Allowance applicable in the respective work location, as declared by Government of India from time to time.
23. Date of advertisement would be the crucial date for age and experience computation.
24. First Class means as specified in the Degree Certificate. If not specified in the degree certificate, then 60% and above in the overall marks and in case of CGPA, 6.0 and above, will be considered.
25. Number of years of experience will be counted after the year of award of the qualifying degree, as on the crucial date.
26. Relevant experience: Only the number of years **directly relevant** to the specific post shall be considered as experience.
27. Higher educational qualification/ specialisation/ experience in relevant areas; academic distinction, awards, etc shall be **desirable** for all posts.
28. Posts for which Post Graduate Degree is considered as the essential qualification, awarded Ph.D in **relevant subject** shall be considered equivalent to three years of experience; and awarded M.Phil in **relevant subject** shall be considered equivalent to one year of experience.
29. Posts for which B.E/ B.Tech is considered as the essential qualification, awarded M.E/ M.Tech in **relevant subject** shall be considered equivalent to two year of experience.
30. Candidates possessing M.E/ M.Tech after obtaining Post Graduate degree in Science are considered equivalent to candidates possessing M.E/ M.Tech after obtaining B.E/ B.Tech, and are eligible to apply for positions which requires B.E/ B.Tech qualification.
31. Photograph Image:
 - Photograph must be a recent passport style colour picture.
 - Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
 - Look straight at the camera with a relaxed face.
 - Dimensions 3.5 x 4.5 cm (WxH) or 252 x 324 pixels with 100 dpi resolution (.JPG or .JPEG format).



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- Size of file should be between 30 and 150kb.
 - Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning.
32. Signature Image:
- The applicant has to sign on white paper with Blue/Black Ink pen.
 - The signature must be signed only by the applicant and not by any other person.
 - Dimensions 3.2 x 0.8 cms or 320 x 80 pixels (.JPG or .JPEG format).
 - Size of file should be between 30 and 150kb.
33. NCSCM reserves the right to increase/ decrease the number of posts advertised, cancel the advertisement either in full/ part, change the schedule/ venue/ mode for selection, at any point of time.
34. No TA / DA will be paid for attending the verification, interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted. All official travels after joining NCSCM shall be governed by the rules prevailing in NCSCM.
35. Any request by the candidate or his/ her representative, to change of date/session/ centre/ venue/ mode, will not be entertained.
36. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
37. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
38. Decision of the Director NCSCM is final.

**-sd-
Director**