



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HP02/2016

Dated: 13th August 2016

Advertisement for Walk-in interview for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India. The Organization is looking for Project Staff for some of its projects on Contract basis.

S. No	Designation	Post Code	No. of Post	Remuneration (INR PM)	Qualification / Experience	Nature of Work
1	Project Scientist V	E1	1	70,000	First class Master's degree in Oceanography / Physics/ Mathematics/ Statistics with 7 years experience in numerical modelling Desirable: Ability to work on various data formats (such as NetCDF, HDF, GRIB, ASCII) programming knowledge of MATLAB, FORTRAN, Familiar with modelling tools such as Dispersion Model, Ecohydrology, ADCIRC, Oil Spill Model, MIKE 21	Participate in the various research programmes of NCSCM as modeller. Undertake modelling studies as and when required for the Division and as assigned by the Director. Train young researchers on modelling tools and techniques.
2	Project Scientist III	B1	1	50,000	First Class Master's Degree in Microbiology from a recognized university/ institute. Minimum 7 years of experience in sampling, culturing, isolation and identification	Assisting Scientist in assessment of diversity and distribution of microbial communities in coastal /marine and other natural



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					of microbes from coastal/ marine environment. Desirable: Hands on experience in enrichment, isolation and characterization of microbes from coastal / marine environment.	environment. Undertake field surveys, laboratory analysis, report preparation, data compilation/ processing and preparation of progress reports of the project etc.
3	Project Scientist I	F1	1	40,000	First class Post Graduate degree in Environmental Science/ Life Science/ Coastal Area Studies with 2 years of experience in research in relevant subject. Desirable: PhD in relevant subject. Knowledge in island ecology/ coastal areas. Knowledge in RS/GIS and data base management.	Collection of environmental and socio-economic data /information on islands/ coastal areas from published reports/ documents/fields survey. Analysis of Data/information and compilation. Prepare of reports.
4	Project Scientist I	I1	1	40,000	First Class Post Graduate in Marine Biology/ Life Sciences with 2 years of research experience in relevant subject. Desirable: PhD in relevant discipline, good knowledge in marine ecology, statistical analysis, working experience in scientific documentation.	Analysis of Ecological data, Report Preparation, Review of Literature, Assist in preparing policy documents, Interact with IT team in preparing Decision Support System.



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5	Project Associate	H1	1	30,000	<p>First Class PG degree in GIS and RS or Geo-informatics from recognized university or equivalent, minimum 1 year of relevant experience.</p> <p>Desirable: Land use plans, geomorphology in coastal areas, experience in CRZ related activities.</p>	<p>Preparation of stock assessment maps, need assessment , maps, land use maps, land use maps of the fishing villages and abutting areas, development of resource maps of fishing villages, maps depicting infrastructure and physical capitals of fishing villages</p>
6	Project Associate	F2	2	30,000	<p>First Class Post Graduate Degree in Environmental Science/ Life Science/ Coastal Area Studies with one year of experience in research in relevant subject.</p> <p>Desirable: PhD in relevant Subject. Knowledge in island ecosystem/ studies in coastal areas. Knowledge in RS/GIS.</p>	<p>Collection of environment and socio-economic data/ information on islands/ coastal areas from published reports /documents/ field surveys. Analysis of Data/information. To assist Scientist in preparation of reports.</p>



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7	Project Associate	C1	1	30,000	<p>First Class Master's Degree in Marine Science/Fisheries/ Marine Biology/ Life Sciences with 1 year of relevant experience.</p> <p>Desirable: PhD in relevant subject with experience in bio diversity documentation, coastal ecosystem studies.</p>	Build the biodiversity database, Undertake field studies for assessing ecosystem health and documenting coastal and marine. Biodiversity.
8	Senior Research Fellow	D1	1	18,000	<p>First class Master's degree in Science relating to Inorganic chemistry/ Analytical/Marine/ Environmental Chemistry / Environmental Sciences or its equivalent from a recognized University with 2 years research experience.</p> <p>Desirable: Knowledge / Experience on water quality analysis.</p>	Extensive Field work for sample collection along the coast of India, Analysis of environmental samples (water, sediment and biota)
9	Senior Research Fellow	F3	1	18,000	<p>First Class Post Graduate Degree in Environmental Science/ Life Sciences/Coastal Area Studies with 2 years of experience in research.</p> <p>Desirable: Knowledge in island ecosystem/ studies in coastal areas. Knowledge in RS/GIS.</p>	Collation on environmental and socio-economic data/information on islands/coastal areas from published reports/documents /field surveys. Analysis of Data/information. To assist Scientist in



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					Additional skills on computer applications(photo shop, PageMaker, coral draw, in design, etc)	preparation of Reports.
10	Senior Research Fellow	A1	1	18,000	First class PG degree in any branch of natural sciences/ M.E/ M.Tech in Engineering /Technology subjects relevant to data communication with 2 years experience. Desirable: Knowledge/ experience in operation and maintenance/ deployment of Oceanographic Instruments	Assist the Scientist in field surveys and day-to-day laboratory works, carrying out data analysis and report preparation.
11	Young Professional V(IT)	J1	1	37,119	BE/ B.Tech (Computer Science /IT) with 5 years experience or Master of Computer Application with 5 years experience.	System Installation and configuration. Maintenance of Desktop Computers, Work stations, Scanners, Plotter, Printers. Maintaining all IT peripherals, repair and replacement. Configure and maintain server (threat detection, analysis, and patches upgrade). IT store management. IT support for organizing workshop, internal, meetings and training.



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12	Young Professional III (IT)	J2	1	28,180	<p>Graduate in Engineering / Science/ Arts with 3 years experience in Designing and web development field.</p> <p>or</p> <p>Master of Computer Application with 3 years experience Designing and web development field.</p> <p>Desirable: Good knowledge in programming (java/ .PHP/ JSP) Working Knowledge of Flash, Java Script, CSS. Proficiency in Adobe Creative Suite (Photoshop, Fireworks, Illustrator, In designing), Corel draw, etc.</p>	<p>Website layout Designing. Creation of logo and conceptual diagram. Report, Publication and pamphlet designing.</p> <p>Creation and maintaining of website.</p>
13	Young Professional II (IT)	J3	2	22,379	<p>Graduate in Engineering/ Science/ Arts with 2 years experience or</p> <p>Master of Computer Application with 2 years experience</p> <p>Desirable: Good Knowledge in programming (Java/ .PHP / JSP). Working Knowledge of flash, JavaScript, HTML, CSS</p>	<p>Creation, Updating and Maintenance of NCSCM web portal such as (CReON, CoMBINE, Careers, Revenue, Procurement, Stores, HRMS, etc) on daily basis.</p>



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14	Young Professional III (Finance)	K1	1	28,180	Bachelors degree in Arts/ Science or Master's Degree in Finance / Commerce/Accounts with Three years experience in Accounts Desirable: English and Hindi Speaking candidate	Payment processing. Accounting, Entry in Tally, Bank Reconciliation Statement, Filing and Book keeping, Maintaining records.
15	Young Professional II (Finance)	K2	1	22,379	Bachelors degree in Arts/ Science or Master's Degree in Finance / Commerce/Accounts with Two years experience in Accounts Desirable: English and Hindi Speaking candidate	Payment processing. Accounting, Entry in Tally, Bank Reconciliation Statement, Filing and Book keeping, Maintaining records.
16	Young Professional I (Finance)	K3	1	20,562	Bachelors degree in Arts/ Science or Master's Degree in Finance / Commerce/Accounts with one year experience in Accounts Desirable: English and Hindi Speaking candidate	Payment processing. Accounting, Entry in Tally, Bank Reconciliation Statement, Filing and Book keeping, Maintaining records.
17	Field Assistant	G1	1	10,000	Pass in SSLC	Assist the project team in field / Laboratory works, Assist in the IT related and office assistance works.



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Interested and eligible candidate shall **walk-in** on **30/08/2016** to the National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai – 600025, subject to the conditions for application as given below.

Conditions for Application:

1. Before appearing for the walk-in, candidate needs to submit his/her application online in the website www.ncscm.res.in on or before **28/08/2016**.
2. Candidate appearing for the walk-in interview should produce the hard copy of the online application along with necessary documents. **No other format of application shall be considered.**
3. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied more than two positions will **summarily be rejected**.
4. NCSCM will **not** provide any facility for online registration and/or taking printout or photocopies.
5. The walk-in candidate needs to attend certificate verification, followed by a personal interview on 30/08/2016 at National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai - 600025.

Exact time schedule for attending the certificate verification for the individual shall be intimated through email by NCSCM on **29/08/2016**.

6. The candidate is required to produce the following documents in proof of education /experience for verification.
 - SSLC / 10th or equivalent
 - Proof in support of Educational qualification (Provisional/Degree Certificate) [Note: Mere production of mark sheets or course completion certificate shall not be considered for verification].



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- Proof in support of work or research experience (Experience/Service certificate). For the purpose of research experience calculation, awarded PhD Degree shall be considered equivalent to 3 years of research experience. Awarded M.Phil shall be considered equivalent to 1 year of research experience.
7. The candidate needs to carry the original of all the relevant certificate(s) for verification and a copy for submission.
 8. Candidate who fails to satisfy, any of the conditions for application as stated above, will not be allowed to attend the certificate verification or interview, as the case may be. Candidates, who had not cleared the certificate verification process, will not be allowed to attend the interview. Late comers will not be entertained.

General Conditions:

1. Project completion date is 31st December 2017.
2. The appointment will be purely on temporary basis for a specific project and co-terminus with the project. The appointment is up to the project completion date, subject to the satisfactory performance of the individual. The project completion date may vary, at a later stage, because of various reasons. Appointment of a candidate in any of the above positions does not entitle him/her, for any permanent/temporary job in NCSCM or the Government of India.
3. The appointment will be subject to a periodical performance review and continuation thereupon until the project completion date, will be purely based on the performance of the individual.
4. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities anywhere in India, based on the requirement of the project.
5. First Class means as specified in the Degree Certificate.
6. Number of years of experience will be counted after the year of award of the qualifying degree, as on the date of advertisement.



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7. The number of positions would vary from what is advertised, as per the discretion of the Director, NCSCM.
8. Director NCSCM may consider selecting any candidate for a lower position/remuneration, based on the performance of the candidate in the selection process. Mere possession of the qualifying criteria does not entitle the candidate, the post applied for.
9. No TA / DA will be paid for attending the certificate verification, interview and/or for joining duty after selection. Candidates shall to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted.
10. Any request to change of date/session/ centre/ venue will not be entertained.
11. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
12. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
13. Decision of the Director NCSCM is final.

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Director