



## National Centre for Sustainable Coastal Management

(Ministry of Environment, Forest and Climate Change, Govt. of India)

Koodal Building, Anna University Campus, Chennai 600025, INDIA

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Advt. No.: HP01/2016

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### Advertisement for Walk-in interview for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organisation of the Ministry of Environment, Forest and Climate Change, Government of India. The organisation is looking for Project Staff for some of its projects on Contract basis.

S. No	Position	Post Code	No. of vacancy	Salary (INR pm)	Essential Qualification / Experience / Expertise required	Nature of work
1	Young Professional (Level-III)	HTL 1	2	35,000/-	1. First Class Masters degree in Remote sensing or equivalent (or) First Class Bachelors degree in Engineering/ Technology preferably in Geo informatics / Remote Sensing / GIS or equivalent and 2. Three years of relevant experience in Remote Sensing GIS, Statistical software. Experience in HTL/ LTL/ CRZ/ CZMP mapping procedures.	Field data collection, compilation and CZMP GIS database creation

2	Young Professional (Level-II)	HTL 2	2	30,000/-	<p>1. First class Masters degree in Remote sensing/ Geology/ Geography/ Cartography or equivalent (or) First class Bachelors in Engineering/ Technology preferably in Geo informatics or equivalent.</p> <p>and</p> <p>2. Two years of experience in HTL/ LTL/ CRZ/ CZMP mapping.</p>	Assisting scientists in field data collection, compilation relating to HTL/LTL and CZMP GIS database creation.
3.	Young Professional (Level-I)	HTL 3	3	25,000/-	<p>1. First class Masters degree in Science (or) First Class Bachelors degree in Engineering /Technology or equivalent</p> <p>and</p> <p>2. One year experience in HTL / LTL /CRZ / CZMP mapping.</p>	HTL/ LTL/ CRZ/ CZMP field Data collection, compilation & CZMP GIS database creation.

4.	Young Professional (Level-II)	SD 1	2	30,000/-	<p>1. First Class Masters degree in Remote sensing/ Science (or) First Class Bachelors degree in Engineering /Technology preferably in Geo informatics/ Remote Sensing &amp; GIS or equivalent</p> <p>and</p> <p>2. Two years of relevant experience in photogrammetry, remote sensing &amp; GIS and statistical software.</p>	Assisting scientists in sand dune / land use /land cover field data collection, cadastral integration and GIS database creation.
5.	Young Professional (Level-I)	SD 2	2	25,000/-	<p>1. First class Masters Degree in Science (or) First class Bachelors degree in Engineering /Technology or equivalent</p> <p>and</p> <p>2. One year experience in Photogrammetry, RS &amp; GIS, including sand dune/ land use/ land cover mapping.</p>	Sand dune/ land use/ land cover field data collection, cadastral integration and GIS database creation.

6.	Young Professional (Level-II)	TCC 1	1	30,000/-	<ol style="list-style-type: none"> <li>1. First Bachelors degree in Engineering/ Technology /Urban &amp; Regional Planning/Environmental Planning/Rural Planning/ Remote Sensing / GIS (or) First class Masters Degree in Social Sciences or equivalent and</li> <li>2. Two years of experience in field survey &amp; GIS mapping of land features.</li> </ol>	Assisting scientists in field survey & GIS mapping of land features, data compilation & related tasks.
7.	Young Professional (Level-I)	TCC 2	2	25,000/-	<ol style="list-style-type: none"> <li>1. First class Bachelors degree in Planning/ Architecture/ Engineering or equivalent and</li> <li>2. One year experience in field survey &amp; GIS mapping of land features.</li> </ol>	Assisting scientists in field survey & GIS mapping of land features, data compilation & related tasks
8.	Young Professional (Level-II)	TCC 3	1	30,000/-	<ol style="list-style-type: none"> <li>1. First Class Masters Degree in Environmental Sciences/ Life Sciences/ Marine Sciences or equivalent and</li> <li>2. Two years of relevant research experience.</li> </ol>	Assisting scientists in field data collection/ lab analysis, data analysis and report preparation.

9	Young Professional (Level-II)	TCC 4	1	30,000/-	<ol style="list-style-type: none"> <li>1. First Class Masters degree in Environmental Sciences/ Life Sciences/ Marine Sciences or equivalent.</li> </ol> <p>and</p> <ol style="list-style-type: none"> <li>2. Two years of relevant research experience, with Chemical oceanography/ water quality analysis.</li> <li>3. Candidate with diving skills is preferred.</li> </ol>	Assisting scientists in field data collection/ lab analysis, data analysis and report preparation
10	Young Professional (Level-I)	TCC 5	4	25,000/-	<ol style="list-style-type: none"> <li>1. First class Masters Degree in Environmental Sciences/Life Sciences/ Marine Sciences or equivalent.</li> </ol> <p>and</p> <ol style="list-style-type: none"> <li>2. One year of experience in plankton and water quality analysis.</li> </ol>	Assisting scientists in field data collection / lab analysis, data analysis and report preparation
11	Young Professional (Level-II)	TCC 6	2	30,000/-	<ol style="list-style-type: none"> <li>1. First Class Bachelors degree in Civil Engineering (or) First Class Masters Degree in Geology/ Cartography/ Geography/ Surveying or equivalent.</li> </ol> <p>and</p> <ol style="list-style-type: none"> <li>2. Two years experience in Land surveying using Total Station and DGPS, etc, GIS Data Processing.</li> </ol>	Assisting scientists in field survey using Total Station and DGPS, etc and GIS lab support day to day work.

12	Young Professional (Level-I)	TCC 7	6	25,000/-	<p>1. First Class Bachelors degree in Civil Engineering (or) First Class Masters Degree in Geology/ Cartography/ Geography/ Surveying or equivalent</p> <p>and</p> <p>2. One year experience in Land surveying using Total Station and DGPS, etc, GIS Data Processing.</p>	Assisting scientists in field survey using Total Station and DGPS, etc and GIS lab support day to day work.
13	Senior Research Fellow	SRF 1	1	18,000/-	<p>1. First class Master's degree in Science relating to Environmental Sciences/ Marine Sciences/ Environmental Biotechnology or its equivalent</p> <p>and</p> <p>2. Two years experience in research in relevant subject</p> <p>3. Desirable: Knowledge / Experience in coastal water/sediment/air quality analysis.</p>	Extensive Field work for sample collection along the coast of India; Analysis of coastal environmental samples

14	Junior Research Fellow	JRF 1	1	16,000/-	<p>1. First class Master's degree in Science relating to Inorganic chemistry/ Analytical/ Marine/ Environmental Chemistry or Marine biology or its equivalent from a recognized University</p> <p>2. Desirable: Knowledge / Experience on coastal water quality analysis.</p>	Extensive Field work for sample collection along the coast of India; Analysis of environmental samples
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15	Project Scientist II	PS 2	1	45,000/-	<p>1. First Class Master's degree in Oceanography/ Marine Sciences/ Environmental Sciences with THREE years of relevant experience (or) First Class M. Tech in Earth Science and Technology/ Ocean Engineering or equivalent with TWO years of relevant research experience</p> <p>2. Desirable: Ph.D. in related subject with experience in weather/ocean modeling system. Hands on experience in various numerical models, simulations in parallel program with post processing tools like GrADS, Matlab and CDO in the Linux/Unix operating system platform.</p>	Assisting Scientists in executing the project tasks based on numerical model simulations
16	Young Professional (Admin)	HR 1	2	20,562/-	<p>1. Graduate with one year of experience in Administration/ HR process.</p> <p>2. Candidate having experience in a research/ Govt. organisation will be preferred.</p>	Be a part of the Administration /HR team and perform the day to day activities.



Interested and eligible candidate shall **walk-in** to the National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai - 600025, subject to the conditions for application as given below.

**Conditions for Application:**

1. Before appearing for the walk-in, candidate needs to submit his/her application online in the website [www.nscsm.res.in](http://www.nscsm.res.in)
2. Candidate appearing for the walk-in interview should produce the hard copy of the online application along with necessary documents, photograph and signature.
3. NCSCM will **not** provide any facility for online registration and/or taking printout or photocopies.
4. The walk-in candidate, needs to attend certificate verification, followed by a personal interview as per the schedule given below.

Post code	Date & Time	Location
HTL 1 to HTL 3, SD 1 to SD 2 & HR 1	30/04/2016 (Saturday) at 9:30 A.M	National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai - 600025
TCC 1 to TCC 7	30/04/2016 (Saturday) at 11:00 A.M	
PS 2, SRF 1 & JRF 1	30/04/2016 (Saturday) at 2:00 P.M	

5. The candidate is required to produce the following documents in proof of education / experience for verification.
  - SSLC / 10<sup>th</sup> or equivalent
  - Proof is support of Educational qualification (Provisional/Degree Certificate)  
[Note: Mere production of mark sheets will not be considered for verification]
  - Proof is support of work or research experience (Experience/Service certificate)  
(For current employment, offer letter may be produced at the time of walk-in, however experience/relieving letter needs to be produced while joining, if selected)
6. The candidate needs to carry the original of all the relevant certificate(s) for verification and a copy for submission. For the purpose of verification, only original documents will be considered. Photocopies, even if, attested will not be considered.
7. Candidate who fails to satisfy, any of the conditions for application as stated above, will not be allowed to attend the certificate verification or interview, as the case may be. Candidates, who had not cleared the certificate verification process, will not be allowed to attend the interview. Late comers will not be entertained.

**General Conditions:**

1. No TA / DA will be paid for attending the certificate verification, interview and/or for joining duty after selection.

2. The appointment will be purely on temporary basis for a specific project and co- terminus with the project. The appointment is upto the project completion date, subject to the satisfactory performance of the individual. The project completion date may vary, at a later stage, because of various reasons. Appointment of a candidate in any of the above positions does not entitle him/her, for any permanent/temporary job in NCSCM or the Government of India.
3. Project completion date:
  - a. For positions with Post code HTL 1 to HTL 3, SD 1 to SD 3 and TCC 1 to TCC 7, the project completion date is 31<sup>st</sup> October 2016.
  - b. For positions with Post code PS 2, SRF 1, JRF 1 and HR 1, the project completion date is 31<sup>st</sup> December 2017.
4. The appointment will be subject to a periodical performance review and continuation there, upon until the project completion date, will be purely based on the performance of the individual. Deserving candidates will be offered extension based on performance and need of the organisation.
5. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities based on the requirement of the project.
6. The number of positions would vary from what is advertised, as per the discretion of the Director, NCSCM.
7. Director NCSCM may consider selecting any candidate for a lower position/remuneration, based on the performance of the candidate in the selection process. Mere possession of the qualifying criteria does not entitle, the candidate, the post applied for.
8. Candidates will have to produce the proof of details furnished in their applications, in original, when appearing for the walk-in interview. Failure to do will render the candidature as not qualified.
9. First Class means as specified in the Degree Certificate.
10. Number of years of experience will be counted after the year of award of the qualifying degree, as on the date of advertisement.
11. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
12. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
13. Any request to change of date/session/ centre/ venue will not be entertained.
14. Decision of the Director NCSCM is final.

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Director