



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR01/2017

Dated: 26th February 2017

Advertisement for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India. The Organization is looking for Project Staff for some of its projects on Contract basis.

S. No	Designation	Post Code	No. of Post	Remuneration (INR PM)	Qualification / Experience	Nature of Work
1	Project Scientist I	170101	1	Rs. 40,000	Essential Qualification: First class Masters' Degree in Science/Environment Sciences or equivalent and minimum 2 years of relevant research experience Desirable: Experience in coastal resource assessment and management. PhD in relevant area.	Assisting scientists in environment assessment of coastal ecosystems, estuaries and collection of environmental data, statistical analysis and assisting the scientists in report preparation
2	Project Scientist I	170102	1	Rs. 40,000	Essential Qualification: First class Masters' Degree in Management / Fisheries/ Social Sciences and minimum 2 years relevant experience. Desirable: Experience in data compilation, processing, coastal resource analysis/ socioeconomic analysis/ management and policy related issues etc. PhD in relevant area.	Assisting Scientist in project related activities. Studies relating to Social Sciences., Sociology or Economics or Statistics or Management related aspects with data analysis and report preparation.



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3	Project Associate	170103	1	Rs.30,000	<p>Essential Qualification: First class Masters' Degree Marine Biology or equivalent and 1 year of relevant experience.</p> <p>Desirable: Knowledge / experience in collection and analysis of environment and ecological data. PhD in relevant area</p>	<p>Knowledge / experience in carrying out Socio-ecological sustainability of the coastal environment. Assist the scientists in field sample collection and data mining, carrying out data analysis and report preparation.</p>
4	Field Assistant	170104	1	Rs.10,000	<p>Essential Qualification: A pass 10th standard or equivalent</p> <p>Desirable: Good physique with swimming skills and willing to travel</p>	<p>Assist the scientists in carrying out field surveys, routine upkeep of laboratory and the cleaning of glassware in laboratory</p>

Last Date for Online Submission of Application: 12-Mar-2017 (Sunday)

Interview Schedule

Post Code	Time	Date	Venue
170101	9 AM	14-Mar-2017 (Tuesday)	National Centre for Sustainable Coastal Management Koodal Building Anna University Campus Chennai - 600025
170102	10 AM		
170103	11 AM		
170104	12 PM		



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Interested and eligible candidate shall apply to the National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai – 600025, subject to the conditions for application as given below.

Conditions for Application:

1. Candidate needs to submit his/her application online in the website www.ncscm.res.in/cms/careers/careers.php on or before the last date specified above. No other mode of application shall be considered.
2. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied more than two positions will **summarily be rejected**.
3. The applicant needs to undergo eligibility scrutiny, certificate verification, followed by a personal interview on the scheduled time, date and venue specified above.
4. All eligible candidates who have applied shall appear for the interview. **No separate call letter will be issued**. It is the responsibility of the candidate to ensure that he/she fulfils the eligibility criteria before appearing at the venue.
5. Candidate who fails to satisfy, any of the conditions for application as stated in this advertisement or elsewhere, will not be allowed to attend the certificate verification or the interview, as the case may be. Candidates, who had not cleared the certificate verification process, will not be allowed to attend the interview.
6. Candidate appearing for the interview should produce the hard copy of the online application along with necessary documents. **No other format of application shall be considered**. Candidates appearing without the hard copy of the online application will not be entertained.
7. The candidate needs to carry the original of all the relevant certificate(s) for verification and a copy for submission.



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8. The candidate is required to produce the following documents in proof of education /experience for verification.
 - SSLC / 10th or equivalent
 - Proof in support of Educational qualification (Provisional/Degree Certificate)
[Note: Mere production of mark sheets or course completion certificate shall not be considered for verification].
 - Proof in support of work or research experience (Experience/Service certificate). For the purpose of research experience calculation, awarded PhD Degree shall be considered equivalent to 3 years of research experience. Awarded M.Phil shall be considered equivalent to 1 year of research experience.
9. Employees of Government / Quasi Government / PSU / Autonomous bodies should produce NOC at the time of interview/certificate verification.
10. NCSCM will **not** provide any facility for online registration and/or taking printout or photocopies.
11. Late comers will not be entertained.

General Conditions:

1. Application is open only for Indian Nationals.
2. Project completion date is 30th June 2017.
3. The appointment will be purely on temporary basis for a specific project and co- terminus with the project. The appointment is up to the project completion date, subject to the satisfactory performance of the individual. The project completion date may vary, at a later stage, because of various reasons. Appointment of a candidate in any of the above positions does not entitle him/her, for any permanent/temporary job in NCSCM or the Government of India.



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4. The appointment will be subject to a periodical performance review and continuation thereupon until the project completion date, will be purely based on the performance of the individual.
5. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities anywhere in India, based on the requirement of the project.
6. First Class means as specified in the Degree Certificate.
7. Number of years of experience will be counted after the year of award of the qualifying degree, as on the date of advertisement.
8. Date of advertisement would be the cut-off date for age and experience computation.
9. Conditions for Photograph Image:
 - i. Photograph must be a recent passport style colour picture
 - ii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background
 - iii. Look straight at the camera with a relaxed face
 - iv. Dimensions 200 x 230 pixels (preferred and preferably in .JPG or .PNG formats)
 - v. Size of file should be between 20 and 50kb
 - vi. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning
10. Conditions for Signature Image:
 - i. The applicant has to sign on white paper with Black Ink pen
 - ii. The signature must be signed only by the applicant and not by any other person
 - iii. Dimensions 140 x 60 pixels (preferred and preferably in .JPG or .PNG formats)
 - iv. Size of file should be between 10 and 20kb
11. The number of positions would vary from what is advertised, as per the discretion of the Director, NCSCM.



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12. Director NCSCM may consider selecting any candidate for a lower position/remuneration, based on the performance of the candidate in the selection process. Mere possession of the qualifying criteria does not entitle the candidate, the post applied for.
13. No TA / DA will be paid for attending the certificate verification, interview and/or for joining duty after selection. Candidates shall to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted.
14. Any request to change of date/session/ centre/ venue will not be entertained.
15. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
16. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
17. Decision of the Director NCSCM is final.

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Director