



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR02/2017

Dated: 25/03/2017

Advertisement for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India. The Organization is looking for Project Staff for some of its projects on Contract basis.

| S. No | Designation | Post Code | No. of Post | Max. Age Limit | Categories of Disabled suitable for the post | Remuneration (INR PM) | Qualification / Experience | Nature of Work |
|-------|----------------------|-----------|-------------|----------------|--|-----------------------|---|--|
| 1 | Project Scientist II | 170201 | 1 | 45 | OA, OL, HH | Rs.45,000 | Masters degree in Geo informatics/ Remote Sensing/GIS/ statistical software or Bachelors degree in Engineering/ Technology and Minimum 4 years of experience in Geo informatics/ Remote Sensing/ GIS/ statistical software including HTL/LTL/ CRZ/ CZMP mapping procedures. Desirable:Ph.D in relevant subject | Assist Scientist in field data collection, compilation and CZMP / GIS database creation. |



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| 2 | Project Scientist I | 170202 | 2 | 45 | OA, OL, HH | Rs.40,000 | Masters degree in Geo informatics/ Remote Sensing/ GIS/ statistical software or Bachelors degree in Engineering/ Technology and Minimum 3 years of experience in Geo informatics/ Remote Sensing/GIS/ statistical software including HTL/LTL/ CRZ/ CZMP mapping procedures. Desirable:Ph.D in relevant subject | Assist Scientist in field data collection, compilation and CZMP / GIS database creation. |
| 3 | Project Scientist I | 170203 | 1 | 45 | OA, OL, LV, HH | Rs.40,000/- | Masters' Degree in Marine Science/ Environmental Sciences/ Marine Chemistry or its equivalent from a recognised university with minimum 3 years experience in water / sediment quality (physico- chemical) analysis. Desirable: Knowledge in biogeochemistry, Experience in elemental analysis. | Assist Scientist in field sample collection and day to day laboratory preparatory works. Carrying out data analysis and report preparation |
| 4 | Project Scientist I | 170204 | 1 | 45 | OA, OL, LV, HH | Rs.40,000/- | Masters' Degree in Life Science / Marine Science/ Environmental Science/Marine Biology or its equivalent from a recognised university with minimum 3 years experience in mangrove ecology. | Assist Scientist in field sample collection and day to day laboratory preparatory works. |



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| | | | | | | | Desirable: Experience in mangrove ecology and taxonomy. | Carrying out data analysis and report preparation |
| 5 | Project Scientist I | 170205 | 1 | 45 | OA, OL, LV, HH | Rs.40,000/- | Masters' Degree in Life Science / Marine Science/ Microbiology or its equivalent from a recognized University with minimum 3 years experience in coral reef ecology. Desirable: Experience in coral reef ecology. | Assist Scientist in field sample collection and day to day laboratory preparatory works. Carrying out data analysis and report preparation |
| 6 | Project Associate III | 170206 | 6 | 35 | OA, OL, HH | Rs.35,000 | Masters degree in Geo informatics/ Remote Sensing/ GIS/ statistical software with minimum 3 years of experience in Geo informatics/ Remote Sensing/ GIS/ statistical software including HTL/LTL/ CRZ/ CZMP mapping procedures or Bachelors degree in Geo informatics/ Remote Sensing/ GIS/ statistical software with minimum 4 years of experience in Geo informatics/ Remote Sensing/ GIS/ statistical software including HTL/LTL/ CRZ/ CZMP mapping procedures. Desirable:Ph.D in relevant subject | Assist Scientist in Field data collection, compilation and CZMP / GIS database creation. |



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| 7 | Project Associate II | 170207 | 1 | 35 | OA, OL, HH | Rs. 30,000 | <p>Masters degree in Marine Science with minimum 2 years of experience in coastal physical oceanographic or related studies</p> <p>or</p> <p>Bachelors degree in Science with minimum 3 years of experience in coastal physical oceanographic or related studies.</p> <p>Desirable:Ph.D in relevant subject</p> | Assisting Scientist in field survey of bathymetry, habitat mapping and report preparation |
| 8 | Project Associate I | 170208 | 5 | 35 | OA, OL, HH | Rs.25,000 | <p>Masters degree in Geo informatics/ Remote Sensing/ GIS/ statistical software/ Geology/ Cartography/ Surveying with 1 year experience in Geo informatics/ Remote Sensing/ GIS/ statistical software including HTL/LTL/ CRZ/ CZMP mapping procedures/ Land surveying using Total Station, DGPS, GIS / data processing, etc.</p> <p>or</p> <p>Bachelors degree in Civil Engineering/ Geo informatics/ Remote Sensing/ GIS/ statistical software Geology/ Cartography/ Surveying with 2 years of experience in Geo informatics/ Remote Sensing/ GIS/ statistical software including</p> | Assist Scientist in field data collection, compilation and CZMP / GIS database creation. |



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| | | | | | | | HTL/LTL/ CRZ/ CZMP mapping procedures/ Land surveying using Total Station, DGPS, GIS / data processing, etc. Desirable:Ph.D in relevant subject | |
| 9 | Project Associate I | 170209 | 4 | 35 | OA, OL, LV, HH | Rs.25,000/- | Masters' Degree in Life Science / Marine Science/ Environmental Science/ Environmental geology/ Environmental biotechnology or its equivalent with 1 year experience in water/ sediment quality (physical & chemical) analysis. Or Bachelor's Degree in Life Science or Natural Science or its equivalent with 2 years experience in water/ sediment quality (physico-chemical) analysis. Desirable: Water / Sediment quality (physical & chemical) analysis. | Assist Scientist in field sample collection, day to day laboratory preparatory works |



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| 10 | Project Associate I | 170210 | 1 | 35 | OA, OL, LV, HH | Rs.25,000/- | <p>Masters' Degree in Marine Biology or equivalent and 1 year of relevant research experience. Should be a certified SCUBA Diver.</p> <p>Or</p> <p>Degree in Marine Biology or equivalent and 2 year of relevant research experience. Should be a certified SCUBA Diver.</p> <p>Desirable: Knowledge / experience in collection and analysis of environmental and ecological data. PhD in relevant area.</p> | Assist Scientist in field sample collection, day to day laboratory preparatory works |
| 11 | Project Associate I | 170211 | 4 | 35 | OA, OL, HH | Rs.25,000/- | <p>Masters' Degree in Earth Sciences / Environmental Sciences / Remote Sensing/ Geo Information Technology or its equivalent with 1 year experience in GIS / Remote Sensing.</p> <p>Or</p> <p>Bachelor's Degree in Life Science or Natural Science or its equivalent with 2 years experience in GIS / Remote Sensing.</p> <p>Desirable : GIS mapping and field survey</p> | Assist Scientist in field sample collection, day to day laboratory preparatory works. |



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| 12 | Project Associate I | 170212 | 2 | 35 | OA, OL, OAL, LV, HH | Rs. 25,000 | <p>Masters' Degree in Life Science /Marine Science / Environmental Sciences/ Marine Biology or its equivalent from a recognised university with minimum 1 year experience in water quality analysis.</p> <p>Or</p> <p>Bachelor Degree in Life Science or its equivalent from a recognized university with 2 years of experience on water quality analysis.</p> <p>Desirable: Experience in bathymetry survey.</p> | <p>Assist Scientist in analysis of sea water samples for physico-chemical and biological parameters, plankton and chlorophyll, bathymetry survey.</p> |
| 13 | Project Associate I | 170213 | 2 | 35 | OA, OL, OAL, LV, HH | Rs. 25,000 | <p>Masters' Degree in Life Science /Marine Science / Environmental Sciences/ Earth Science / Marine Biology or its equivalent from a recognised university with minimum 1 year experience in sediment and / or benthic analysis.</p> <p>Or</p> <p>Bachelor Degree in Life Science or its equivalent from a recognized university with 2 years of experience in sediment and /or benthic analysis.</p> <p>Desirable: Experience in sediment biogeochemistry</p> | <p>Assist Scientist in analysis of sediment and benthic samples.</p> |



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| 14 | Project Associate I | 170214 | 1 | 35 | OA, OL, LV, HH | Rs.25,000 | <p>Masters' Degree in Life Science /Marine Science / Environmental Sciences/ Marine Biology or its equivalent from a recognised university with minimum 1 year experience in marine ecology</p> <p>Or</p> <p>Bachelor Degree in Life Science or its equivalent from a recognized university with 2 years of experience in mangrove / ecology.</p> <p>Desirable: Experience in mangrove ecology and health assessment. Experience with GIS based tools.</p> | Assist Scientist in analysis of health of mangroves. Data analysis. |
| 15 | Project Assistant I | 170215 | 3 | 30 | OA, OL, OAL, LV, HH | Rs.17,000/- | <p>Bachelor's degree in Science/ Engineering or its equivalent</p> <p>Or</p> <p>Diploma in Engineering / Technology with 2 years experience</p> <p>Or</p> <p>HSC with 3 years experience.</p> <p>Desirable : Instrumentation and Communication</p> | Assist Scientist in field arrangements and sample collection. |



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| Last Date for Online Submission of Application: 08/04/2017 (Saturday) | | | |
|--|------------|-----------|--|
| Interview Schedule for the Post Code 170203, 170204, 170205, 170207, 170209, 170210, 170211, 1170212, 170213, 170214, 170215 | | | |
| Category | Date | Time | Venue |
| General | 10/04/2017 | 09:00 A.M | National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai - 600025. |
| OBC | | 11:00 A.M | |
| SC/ST | | 01:00 P.M | |

| Last Date for Online Submission of Application: 08/04/2017 (Saturday) | | | |
|--|------------|-----------|--|
| Interview Schedule for the Post Code 170201, 170202, 170206, 170208 | | | |
| Category | Date | Time | Venue |
| General | 11/04/2017 | 09:00 A.M | National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai - 600025. |
| OBC | | 11:00 A.M | |
| SC/ST | | 01:00 P.M | |

Interested and eligible candidate shall apply to the National Centre for Sustainable Coastal Management, Koodal Building, Anna University Campus, Chennai – 600025, subject to the conditions for application as given below.

Reservation Detail :

| Total Positions | SC | ST | OBC |
|-----------------|----|----|-----|
| 35 | 8 | 4 | 13 |

Abbreviations : SC – Scheduled Caste ; ST – Scheduled Tribe ; OBC – Other Backward Classes
OA – One Arm ; OL – One Leg ; OAL – One Arm and One Leg
LV – Low Vision ; HH – Hearing Handicapped



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Conditions for Application:

1. Candidate needs to submit his/her application online in the website www.ncscm.res.in/cms/careers/careers.php on or before the last date specified above. No other mode of application shall be considered. Do not apply via **mobile browser**.
2. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied more than two positions will **summarily be rejected**
3. The applicant needs to undergo eligibility scrutiny, certificate verification, followed by a personal interview on the scheduled time, date and venue specified above. All eligible candidates who have applied shall appear for the interview. **No separate call letter will be issued**. It is the responsibility of the candidate to ensure that he/she fulfils the eligibility criteria before appearing at the venue.
4. Candidate who fails to satisfy, any of the conditions for application as stated in this advertisement or elsewhere, will not be allowed to attend the certificate verification or the interview, as the case may be. Candidates, who had not cleared the certificate verification process, will not be allowed to attend the interview.
5. Candidate appearing for the interview should produce the hard copy of the online application along with necessary documents. **No other format of application shall be considered**. Candidates appearing without the hard copy of the online application will not be entertained.
6. The candidate needs to carry the original of all the relevant certificate(s) for verification and a copy for submission. Photocopies of the certificates, even if attested, shall not be considered for certificate verification.
7. The candidate is required to produce the following documents in proof of education /experience for verification.
 - SSLC / 10th or equivalent
 - Proof in support of Educational qualification (Provisional/Degree Certificate)
[Note: Mere production of mark sheets or course completion certificate shall not be considered for verification].
 - Proof in support of work or research experience (Experience/Service certificate).
8. Employees of Government / Quasi Government / PSU / Autonomous bodies should produce NOC at the time of interview/certificate verification.
9. NCSCM will **not** provide any facility for online registration and/or taking printout or photocopies.
10. Late comers will not be entertained.



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General Conditions:

1. Application is open only for Indian Nationals.
2. Project completion date is
 - (i) for Post Code : 170201, 170202, 170206, 170208 : 30th June 2017
 - (ii) for Post Code: 170203, 170204, 170205, 170207, 170209, 170210, 170211, 170215 } : 30th September 2017
 - (iii) for Post Code: 170212, 170213, 170214 : 31st December 2017
3. The appointment will be purely on temporary basis for a specific project and co- terminus with the project. The appointment is up to the project completion date, subject to the satisfactory performance of the individual. The project completion date may vary, at a later stage, because of various reasons. Appointment of a candidate in any of the above positions does not entitle him/her, for any permanent/temporary job in NCSCM or the Government of India.
4. The appointment will be subject to a periodical performance review and continuation thereupon until the project completion date, will be purely based on the performance of the individual.
5. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities anywhere in India, based on the requirement of the project.
6. For the purpose of research experience calculation, awarded PhD degree shall be considered equivalent to 3 years of research experience. Awarded M.Phil shall be considered equivalent to 1 year of research experience.
7. Reservation and relaxation for SC, ST, OBC, Physically Challenged and Ex-servicemen will be as per Government of India policy. However the maximum Age limit including all reservations shall not exceed 56 years.
8. **First Class means as specified in the Degree Certificate.**



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9. Number of years of experience will be counted after the year of award of the qualifying degree, as on the date of advertisement.
10. Date of advertisement would be the cut-off date for age and experience computation.
11. Conditions for Photograph Image:
 - i. Photograph must be a recent passport style colour picture
 - ii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background
 - iii. Look straight at the camera with a relaxed face
 - iv. Dimensions 200 x 230 pixels (preferred and preferably in .JPG or .PNG formats)
 - v. Size of file should be between 20 and 50kb
 - vi. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning
12. Conditions for Signature Image:
 - i. The applicant has to sign on white paper with Black Ink pen
 - ii. The signature must be signed only by the applicant and not by any other person
 - iii. Dimensions 140 x 60 pixels (preferred and preferably in .JPG or .PNG formats)
 - iv. Size of file should be between 10 and 20kb
13. The number of positions would vary from what is advertised, as per the discretion of the Director, NCSCM.
14. Director NCSCM may consider selecting any candidate for a lower position/remuneration, based on the performance of the candidate in the selection process. Mere possession of the qualifying criteria does not entitle the candidate, the post applied for.
15. No TA / DA will be paid for attending the certificate verification, interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted.
16. Any request to change of date/session/ centre/ venue will not be entertained.



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17. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
18. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
19. Decision of the Director NCSCM is final.

Sd/-
Director