

Advt. No: HR04/2018

NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



Dated: 18th May 2018

Advertisement for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India. The Organization is looking for Project Staff for some of its projects on contract basis, to work at the Head office in Chennai (Tamil Nadu)). Last date for online submission of application (for all post) is 1st June 2018 (Friday).

S. Po	Post Name	Post Code	No. of	Max. Age	Categories of	Remuneration	Qualification /	Nature of Work
No			Vacancy	Limit	disabled suitable	(Rs./Month)	Experience	
					for the post			
	Project Associate II	1804001	1 (UR)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: First class degree in B. Plan with 3 years' experience relevant to the nature of work Desirable: First class post graduate degree in planning (Urban/ Environmental / Housing planning). Hands on experience in CAD/ GIS software	To undertake field survey and day- to-day reporting. Collection of primary and secondary data. Carrying out data processing and report preparation.
							planning). Hands on experience in CAD/ GIS	

HR04/2018 Page 1 of 74



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



2	Project Scientist III	1804002	1 (UR)	50	OA, OL, B, LV, HH	67000 + HRA	Essential: (i) First class Post Graduate degree in Natural Sciences or equivalent with minimum 7 years experience (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 8 years experience Experience: Numerical modelling on coastal processes studies / Shoreline management/ storm surge modelling/ sediment transport modelling/ inundation modelling Desirable: Ph.D. in the relevant subject	Carry out numerical modelling studies, data processing, report preparation, etc.,
3	Project Scientist II	1804003	2 (UR – 1, SC – 1)	50	OA, OL, B, LV, HH	53000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science (or)	Carry out numerical modelling studies, data processing, report preparation, etc.,.

HR04/2018 Page 2 of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700





							Mathematics or equivalent with minimum 5 years experience (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 6 years experience	
							Experience: Numerical modelling on coastal processes studies / Shoreline management/ storm surge modelling/ sediment transport modelling/ inundation modelling	
							Desirable: Ph.D. in the relevant subject	
4	Project Associate I	1804004	1 (UR)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science (or) Mathematics or equivalent with	Carry out numerical modelling studies, data processing, report preparation, etc.,

HR04/2018 Page 3 of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in



							minimum 1 year experience (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 2 years experience Experience: Numerical Modelling, Coastal process studies, shoreline management, storm surge modelling/ sediment transport modelling/ inundation modelling Desirable: Ph.D. in the relevant subject	
5	Project Associate I	1804005	1 (UR)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Master degree in Science with minimum 1 year experience (or) (ii) First class Graduate degree in Engineering/Technology with	Development of forecast models to study the climate change impacts on livelihoods of coastal fishing communities; Report preparation

HR04/2018 Page **4** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							minimum 2 years experience: Mathematical or Computation Modelling Desirable: Ph.D in mathematics; experience in application of climate change models in coastal and marine environment, working knowledge in C+ (or) Fortran	
6	Project Scientist III	1804006	1 (UR)	50	OA, OL, B, LV, HH	67000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with minimum 7 years experience (or) (ii) First class Graduate degree in Engineering/ Technology with 8 years' experience. Experience: Aquatic toxicology	Assessment of Biomonitoring of coastal/ marine contaminants. Undertake field surveys, laboratory analysis, report preparation, data compilation/ processing and preparation of progress reports of the project etc.

www.ncscm.res.in

Page 5 of 74



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



							Desirable: (i) Ph.D in the relevant subject. (ii) Hands on experience in Acute and Chronic toxicity experiments on marine organisms. Derivation of coastal water quality safe limits. Experience in Biochemical, Bioaccumulation on coastal/marine contaminant. Experience in collection and maintenance of experimental organisms in laboratory	
7	Project Scientist II	1804007	1 (OBC)	50	OA, OL, B, LV, HH	53000 + HRA	Essential: First class Post Graduate degree in Marine biology/ Zoology/ Marine Science with minimum 5 years' experience Experience:	Carry out research related ecosystem conservation and management and support the research team in accordance with the research mandates of the project

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **6** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							Ecosystem conservation and management Desirable: (i) Working experience in development of knowledge products. (ii) SCUBA diving (iii) Project documentation (iv) Ph. D in the relevant subject	
8	Project Scientist II	1804008	1 (UR)	50	OA, OL, B, LV, HH	53000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science or equivalent with minimum 5years experience in microbiology (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 6 years experience in microbiology Desirable:	Assessment of diversity and distribution of microbial communities in coastal/ marine and other natural environment. Undertake field surveys, laboratory analysis, report preparation, data compilation/ processing and preparation of progress reports of the project etc.

www.ncscm.res.in

HR04/2018 Page **7** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							 (i) Ph.D in the relevant subject. (ii) Hands on experience in Enrichment, isolation and characterization of microbes from coastal/functional aspects of marine microbes Essential: 	Assessment of
9	Project Scientist II	1804009	1 (UR)	50	OA, OL, B, LV, HH	53000 + HRA	(i) First class Post Graduate degree in Natural Science with minimum 5 years' experience or (ii) First class Graduate degree in Engineering/ Technology with 6 years' experience Experience: Marine Microbiology Desirable: Ph.D in the relevant subject. Hands on experience in Enrichment, isolation, and characterization of microbes from coastal/ marine environment	diversity and distribution of microbial communities in coastal/ marine and other natural environment. Undertake field surveys, laboratory analysis, report preparation, data compilation/ processing and preparation of progress reports of the project etc.

www.ncscm.res.in

HR04/2018 Page **8** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



10	Project Scientist I	1804010	3 (UR – 2, ST – 1)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: First class Post Graduate degree in Natural Science/ Geology/ Applied Geology/ Environmental Sciences/ Marine Sciences/ Marine Geology with minimum 4 years experience Experience: Analysis of air, coastal and marine water and sediments Desirable: Ph.D. in the relevant subject	Carry out environmental analysis, Undertake field sample collection and analysis. Collection of primary and secondary data. Carry out data processing and report preparation.
11	Project Scientist I	1804011	2 (UR – 1, SC – 1)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: First class Post Graduate degree in Marine Biology/Zoology/Marine Science/Microbiology/ Life Science with minimum 4 years' experience in the areas relevant to island ecosystem and resource management Desirable:	Carryout reef related research and support the research team in accordance with the research mandates of the project

www.ncscm.res.in

Email: careers@ncscm.res.in

Page **9** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India





							 (i) Expertise in study of coastal and reef ecosystems (ii) SCUBA diving (iii) Project documentation (iv) Ph. D in the relevant subject 	
12	Project Scientist I	1804012	1 (UR)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: First class Post Graduate degree in Marine Biology/Zoology/Life Science or equivalent with minimum 4 years' experience in the areas relevant to coastal and bioresource management of coastal ecosystems Desirable: (i) Expertise in data processing, meta-data documentation, and statistical analysis (ii) Ph. D in the relevant subject	Carryout ecosystem based data documentation, data validation and support the research team in accordance with the research mandates of the project

www.ncscm.res.in

HR04/2018 Page **10** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



13	Project Scientist I	1804013	1 (SC)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: First class Post Graduate degree in Marine Biology/Zoology/Marine Science with a minimum of 4 years of experience Experience: Research relevant to wetlands Desirable: (i) Expertise in study of mangrove ecosystems, preparation of management plans (ii) Ph. D in the relevant subject	Carryout ecosystem based data documentation, data validation, preparation of management plans and support the research team in accordance with the research mandates of the project
14	Project Scientist I	1804014	2 (OBC -1, SC -1)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: First Class Master's degree in Marine Biology/ Marine Science/ Life Sciences/ Earth Science with minimum 4 years of experience in taxonomy Desirable: (i) Ph.D in the relevant subject.	Carry out taxonomical data collection, validation, analysis and report preparation. Undertake field studies and documentation

HR04/2018 Page **11** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



							(ii) Experience in species data mining and updating taxonomic information	
15	Project Scientist I	1804015	1 (UR)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: (i) First class Master's degree in Natural Sciences with minimum of 4 years of experience relevant to the nature of work (or) (ii) First class Graduate degree in Engineering/ Technology with minimum of 5 years of experience relevant to the nature of work. Desirable: Ph.D in the relevant subject	Ocean optics and remote sensing related field spectroscopy, spectral signature correction, metadata alignment and database management
16	Project Scientist I	1804016	2 (UR – 1, OBC – 1)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: First Class Post Graduate in Marine Biology/ Environmental Science/ Life Sciences with 4 years of research experience relevant to nature of work. Desirable:	Island Marine Ecology data collection, Analysis of Ecological data, Report Preparation, Review of Literature, Assist in preparing policy documents, Interact with IT team in

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **12** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in



							(i) PhD in relevant subject (ii) Good knowledge in Indian Island marine ecology, statistical analysis, working experience in preparation of scientific documentation. Preparation of reports and scientific paper.	preparing Decision Support System.
17	Project Scientist I	1804017	1 (OBC)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: First Class Post Graduate in Life Sciences / Chemistry (Synthetic Organic or Medicinal Chemistry)/ Biochemistry with 4 years of research experience. Experience: Marine bioactive compound extraction, compound purification Desirable: (i) PhD in relevant subject. (ii) Sound knowledge in Chemistry (Synthetic Organic and Medicinal	Analysis of bioactive compound extraction from marine flora and fauna, compound purification; Synthetic Organic and Medicinal Chemical compound, Sound Knowledge on LC-MS, FT-IR, chromatography (HPLC, GC-MS), NMR

HR04/2018 Page **13** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							Chemistry)/ NMR spectral data analysis	
18	Project Associate III	1804018	3 (UR – 2, OBC – 1)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: (i) First class Post Graduate degree in Natural Sciences/ Geology/ Applied Geology / Environmental Science / Marine Science / Marine Geology with minimum 3 years of experience (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 4 years of experience Experience: Analysis of air, Coastal and Marine Water and Sediments Desirable: Ph.D. in the relevant subject	Carry out Environmental Analysis, Assist Scientist in Field sample collection, collection of primary and secondary data, data processing and report preparation.

www.ncscm.res.in

HR04/2018 Page **14** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



www.ncscm.res.in

Email: careers@ncscm.res.in

19	Project Associate III	1804019	1 (SC)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First Class Master's degree in Marine Biology/ Marine Science/ Life Sciences or equivalent with minimum 3 years of experience relevant to the nature of work Desirable: Ph.D in the relevant subject	Estuarine ecology and water quality analysis. Undertake field sample collection and day-to-day reporting. Carrying out data processing and report preparation
20	Project Associate III	1804020	1 (ST)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First Class Master's degree in Marine Biology/ Marine Science/ Life Sciences/ Earth Science or equivalent with minimum 3 years of experience relevant to the nature of work Desirable: Ph. D. in the relevant subject	Documentation of sand dune flora and fauna, and dune restoration. Undertake field sample collection and day-to-day reporting. Collection of primary and secondary data. Documentation and report preparation
21	Project Associate III	1804021	1 (UR)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First Class Master's degree in Marine Biology/ Marine Science/ Life Sciences/ Earth Science or equivalent with minimum 3 years of	Carry out mangrove ecosystem related research. Undertake field sample collection and day-to-day reporting. Collection of primary and secondary

HR04/2018 Page **15** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							experience relevant to the nature of work Desirable: Ph. D in the relevant subject	data. Documentation and report preparation
22	Project Associate III	1804022	2 (SC)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with minimum 3 years' experience (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 4 years' of experience Experience: Seawater quality analysis and Marine litter/ Microplastics assessment in marine environment Desirable: Ph.D in the relevant subject. Knowledge/ Experience in analysis of environmental	Undertake field surveys and day-to-day laboratory works, carrying out data analysis and report preparation

www.ncscm.res.in

HR04/2018 Page **16** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							samples for nutrients, trace metals etc.,	
23	Project Associate II	1804023	2 (UR)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: (i) First class Post Graduate degree in Natural Sciences/ Geology/ Applied Geology / Environmental Science / Marine Science / Marine Geology with minimum 2 years of experience (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 3 years of experience Experience: Analysis of air, Coastal and Marine Water and Sediments Desirable: Ph.D. in the relevant subject	Carry out Environmental Analysis, Assist Scientists in Field sample collection, collection of primary and secondary data, data processing and report preparation.

www.ncscm.res.in

HR04/2018 Page **17** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



24	Project Associate II	1804024	1 (OBC)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: First Class Master's degree in Marine Biology/ Marine Science/ Life Sciences/ Earth Science with minimum 2 years of experience in molecular biology Desirable: Ph.D in the relevant subject	Development of molecular barcode data for selected coastal and marine organisms. Undertake data collection, analysis and report preparation
25	Project Associate II	1804025	1 (SC)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: First Class Master's degree in Marine Biology/ Marine Science/ Life Sciences/ Earth Science with minimum 2 years of experience in benthos studies Desirable: (i) Ph.D in the relevant subject. (ii) Experience in sampling and analysis of benthic fauna.	Sampling of benthos, analysis, validation and report preparation. Undertake data collection, analysis and report preparation
26	Project Associate II	1804026	2	45	OA, OL, B, LV, HH	29000 + HRA	Essential:	Collection of environment and

www.ncscm.res.in

HR04/2018 Page **18** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



			(UR – 1, OBC – 1)				(i) First Class Post Graduate Degree in Marine Sciences, Environmental Science/ Life Science/ with minimum 2 years of experience relevant nature of work. (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 3 years' experience relevant to the nature of work Desirable: (i) Ph.D in relevant Subject. (ii) Knowledge in island ecosystem/ studies in marine areas and Remote sensing and GIS	socio-economic data/ information on islands/coastal areas from published paper, reports /documents/ field surveys. Sound Knowledge on analysis of data/information. Undertake preparation of reports.
27	Project Associate II	1804027	1 (UR)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: First Class Post Graduate in Marine Sciences/Life Sciences / Chemistry (Synthetic Organic and Medicinal Chemistry) with	Analysis of bioactive compound extraction from marine flora and fauna, compound purification; Synthetic and/or Medicinal chemistry. Sound

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **19** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700

Email: careers@ncscm.res.in



			2 years of research	Knowledge on GC-
			experience.	MS, FT-IR,
				chromatography,
			Experience:	NMR, DNA barcode
			Marine bioactive	studies. Undertake
			compound extraction,	preparation of reports.
			Compound purification	
			Desirable:	
			(i) PhD in relevant	
			subject.	
			(ii) Sound knowledge in	
			Chemistry (Synthetic	
			Organic and Medicinal	
			Chemistry)/ NMR	
			spectral data analysis,	
			Molecular Biology,	
			DNA barcode,	
			Bioinformatics	

HR04/2018 Page **20** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



28	Project Associate II	1804028	1 (UR)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: First Class Post Graduate in Zoology/ Marine Sciences/ Life Science with 2 years of research experience in marine invasive species studies of island ecosystem. Desirable: (i) PhD in relevant subject. (ii) Sound Knowledge on phylogenetic analysis and DNA barcode analysis (wet Lab) & bioinformatics analysis.	Collection of marine invasive Flora and Fauna from Islands Ecosystem. Sound Knowledge on traditional taxonomy in marine invasive Flora and Fauna of Indian Islands. Undertake preparation of reports.
29	Project Associate II	1804029	1 (UR)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with minimum 2 years' experience (or) (ii) First class Graduate degree in Engineering/ Technology with 3 years' experience Experience: Environmental monitoring	Undertake field survey and day-to-day reporting. Carrying out data processing and report preparation

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **21** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



							Desirable: Hands on experience in organic pollutants, pesticides analysis and microplastics analysis in marine environment	
30	Project Associate I	1804030	6 (UR – 3, OBC – 2, ST – 1)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science/ Geology/ Applied Geology/ Environmental Sciences/ Marine Sciences/ Marine Geology with minimum 1 year experience (or) (ii) First class Graduate degree in Engineering/ Environmental Engineering/ Technology with minimum 2 years experience Experience:	Carry out environmental analysis, Undertake field sample collection. Collection of primary and secondary data. Data processing and report preparation.

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **22** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							Analysis of air, coastal and marine water and sediments Desirable: Ph.D. in the relevant subject	
31	Project Associate I	1804031	1 (SC)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science/ Remote Sensing / GIS with minimum 1 year experience relevant to the nature of work (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 2 years experience relevant to the nature of work Desirable: Ph.D. in the relevant subject	Carry out Digital classification of coastal data sets, field survey and statistical analysis. Remote sensing analysis of mangrove data set, field data collection pertaining to coastal vegetation and statistical analysis

www.ncscm.res.in

HR04/2018 Page **23** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



32	Project Associate I	1804032	1 (OBC)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: First Class Master's degree in Marine Biology/ Zoology/Marine Science/Life Sciences or equivalent with minimum 1 year experience in underwater surveys, artificial reef, shipwreck and FAD Desirable: Ph. D in the relevant subject	Carryout field work, underwater surveys, species diversity documentation and data analysis
33	Project Associate I	1804033	1 (UR)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: First Class Master's degree in Molecular Biology/ Biotechnology/ Biochemistry with minimum 1 year experience in molecular biology and barcoding of marine organisms Desirable: Ph. D in the relevant subject	DNA analysis of micro invertebrates and report preparation
34	Project Associate I	1804034	2 (UR – 1, SC – 1)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with	Undertake field sample collection and day-to-day laboratory preparatory works. Carrying out data

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **24** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



							minimum 1 year of experience (or) (ii) First class Graduate degree in Engineering/Technology with 2 years of experience Experience:	analysis and report preparation.
							Marine plankton analysis Desirable: Ph.D in the relevant subject. Knowledge/ experience in collection, culture and maintenance and analysis of marine organisms (Phytoplankton, Zooplankton, benthos and marine microbes) in the	
							laboratory. Essential: (i) First class Post	Undertake field sample collection and day-to-
35	Project Associate I	1804035	2 (UR -1, ST – 1)	45	OA, OL, B, LV, HH	25000 + HRA	Graduate degree in Natural Science with minimum 1 year experience (or) (ii) First class Graduate degree in Engineering/ Technology or	day laboratory preparatory works. Carrying out data analysis and report preparation.

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **25** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							equivalent with 2 years of experience	
							Experience: Experience in marine plankton analysis and algal culture experiment including microbiology analysis.	
							Desirable: (i) Ph.D in the relevant subject. (ii) Knowledge/experience	
							in Collection, analysis and maintenance of marine organisms (Phytoplankton, Zooplankton),	
							Enrichment, isolation and characterization of microbes from coastal/marine environment.	
36	Project Associate I	1804036	1 (OBC)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with minimum 1 year experience (or)	Undertake field sample collection and day-to-day laboratory preparatory works. Carrying out data analysis and report preparation

www.ncscm.res.in

HR04/2018 Page **26** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



							(ii) First class Graduate degree in Engineering/ Technology or equivalent with 2 year of experience. Experience: Biotechnology techniques and biochemical analysis including coastal process Desirable: (i) Ph.D in the relevant subject. (ii) Knowledge/ experience in Biotechnology techniques and biochemical analysis	
37	Project Associate I	1804037	1 (UR)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with minimum 1 year experience (or) (ii) First class Graduate degree in Engineering/ Technology or	Undertake field sample collection and day-to-day laboratory preparatory works. Carrying out data analysis and report preparation

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **27** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



							equivalent with 2 years of experience. Experience: Marine plankton analysis Desirable: (i) Ph.D in the relevant subject. (ii) Knowledge/ experience in collection, analysis and maintenance of marine organisms (Zooplankton, benthos and fishes) in the laboratory	
38	Project Associate I	1804038	2 (UR – 1, OBC – 1)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with minimum 1 year experience (or) (ii) First class Graduate degree in Engineering/ Technology or equivalent with 2 years of experience. Experience:	Undertake field sample collection and day-to-day laboratory preparatory works. Carrying out data analysis

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **28** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700

Email: careers@ncscm.res.in

www.ncscm.res.in



							Research in Trace metal and pesticide contents in coastal waters Desirable: Knowledge/experience in Analysis of environmental samples for trace metals, pesticides, POPs, Marine litter and microplastics assessment in marine environment.	
39	Project Associate I	1804039	1 (UR)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with minimum 1 year experience (or) (ii) First class Graduate degree in Engineering/ Technology or equivalent with 2 years of experience. Experience: Microbial Biodegradation (POPs, Plastic degrading functional gene present in bacteria and enzyme studies)	Undertake field sample collection and day-to-day laboratory preparatory works. Carrying out data analysis.

HR04/2018 Page **29** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							Desirable: Knowledge/experience in Analysis of Plastic degrading functional gene present in bacteria and plastic degrading microbial enzymes	
40	Project Associate I	1804040	1 (UR)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with minimum 1 year experience (or) (ii) First class Graduate degree in Engineering/ Technology or equivalent with 2 years of experience. Experience: Plastic/Polymer Technology Desirable: Knowledge/experience in Analysis of common properties (Physical, Chemical, Thermal) of plastic, Characterization of	Undertake field sample collection and day-to-day laboratory preparatory works. Carrying out data analysis.

www.ncscm.res.in

HR04/2018 Page **30** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



www.ncscm.res.in

Email: careers@ncscm.res.in

							plastic, plastic degradation studies.	
41	Research Assistant	1804041	2 (UR -1, SC - 1)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: First class Post Graduate degree in Chemistry/ Geology/ Applied Geology/ Environmental Sciences/ Marine Sciences/ Marine Geology Desirable: Experience in analysis of air, coastal and marine water and sediments	Environmental Quality Assessment
42	Research Assistant	1804042	2 (UR – 1, ST – 1)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: First class Master's degree in Marine Biology/Fisheries/ Aquatic Biology /Zoology /Wild life/Life Sciences or equivalent. Desirable: Good knowledge in taxonomy of marine organisms and SCUBA diving	Collation and documentation of information for marine flora and fauna. Biodiversity data processing and database preparation.

HR04/2018 Page **31** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



43	Research Assistant	1804043	4 (UR – 3, OBC – 1)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: First Class Master's degree in Marine Biology/ Marine Science/ Life Sciences/ Earth Science Desirable: Good knowledge in taxonomy of marine organisms	Collation and documentation of information for marine flora and fauna. Biodiversity data processing and uploading species information. Undertake field studies, photo documentation, data analysis and report preparation
44	Research Assistant	1804044	1 (UR)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: (i) First Class Master's degree in Statistics/Biostatistics (or) (ii) First class Graduate degree in Engineering/Technology with minimum of 1 year experience relevant to the nature of work	Advanced statistical analysis of spectral data, database management and undertake field survey
45	Research Assistant	1804045	2 (UR)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: First Class Master's degree in Marine Biology/ Marine Science/ Life Sciences/ Earth Science	Carry out estuarine sampling and undertake field data collection, data processing and report preparation

www.ncscm.res.in

HR04/2018 Page **32** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							Desirable: Experience in estuarine ecology, estuarine systems and water quality analysis	
46	Research Assistant	1804046	1 (UR)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: First Class Master's degree in Marine Biology/ Marine Science/ Life Sciences/ Earth Science Desirable: Experience in flora and faunal studies in sand dunes, sand dune restoration and other coastal sand dune related services	Carry out documentation of flora and fauna of sand dunes. Undertake field data, data processing and report preparation
47	Research Assistant	1804047	2 (UR – 1, OBC – 1)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: First Class Master's degree in Marine Biology/ Marine Science/ Life Sciences/ Earth Science Desirable: Experience in marine alien species studies and invertebrate taxonomy	Collation and documentation of information for marine alien flora and fauna. Undertake field data collection, data processing and report preparation

www.ncscm.res.in

HR04/2018 Page **33** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



48	Research Assistant	1804048	1 (SC)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: (i) First class Post Graduate degree in Natural science (or) (ii) First class Graduate degree in Engineering/ Technology equivalent with minimum 1 year relevant experience in Biotechnology or Microbiology Desirable: Experience in enrichment, molecular techniques, isolation, and characterization of microbes from coastal/ marine environment	Undertake field sample collection and day-to-day laboratory preparatory works
49	Research Assistant	1804049	1 (UR)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 1 year of experience in marine science.	Undertake field sample collection and day-to-day laboratory preparatory works. Carry out data analysis and report preparation

HR04/2018 Page **34** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							Desirable: Knowledge/ experience in Collection, analysis and maintenance of marine organisms (Phytoplankton, Zooplankton). Enrichment, isolation of microbes from coastal/ marine environment.	
50	Research Assistant	1804050	1 (UR)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 1 year experience in relevant nature of work. Desirable: Knowledge/ experience in Collection, analysis and maintenance of marine organisms, algal culture experiment, Enrichment, isolation, marine environment.	Undertake field sample collection and day-to-day laboratory preparatory works. Carrying out data analysis.

www.ncscm.res.in

HR04/2018 Page **35** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							Essential:	Undertake field sample
							(i) First class Post	collection and day-to-
							Graduate degree in	day laboratory
							Natural Science (or)	preparatory works.
							(ii) First class Graduate	Carrying out data
	Research		1		OA, OL, B, LV,	20000 +	degree in Engineering/	analysis. Collection,
51	Assistant	1804051	(OBC)	40	HH	HRA	Technology with	analysis and
	Assistant		(ODC)		1111	IIIA	minimum 1 year	maintenance of marine
							experience in analysis	organisms, algal
							of environmental	culture experiments
							samples for nutrients,	
							trace metals, pesticides	
							etc.,	

www.ncscm.res.in

52	Project Scientist I	1804052	1 (UR)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science/ Remote Sensing / GIS with minimum 4 years experience relevant to the nature of work (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 5 years experience relevant to	Carry out Remote Sensing related to Hydrological and Coastal Environment, Digital Classification of Coastal Data Sets and Field survey, biomass assessment and statistical analysis.
							the nature of work	

HR04/2018 Page **36** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in



							Desirable: Ph.D. in the relevant subject	
53	Project Associate III	1804053	1 (UR)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: (i) First class Post Graduate degree in Natural Sciences/ Remote Sensing/ GIS with minimum 3 years of experience relevant to nature of work (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 4 years of experience relevant to nature of work Desirable: Ph.D. in the relevant subject	Carry out Remote Sensing related to Hydrological and Coastal Environment, Digital Classification of Coastal Data Sets and Field survey, Mangroves field survey and statistical analysis.
54	Project Associate III	1804054	1 (SC)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First class Master degree in Geography or Geology or Remote Sensing with minimum 3 years of experience in GIS / RS	Estimation of climate change vulnerabilities using hazardline maps and other forecast models; development

HR04/2018 Page **37** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							application in coastal community research Desirable: (i) Ph.D in Remote Sensing; (ii) Experience in RS and GIS tools for livelihood development activities of coastal communities	of mitigation plans; Report preparation
55	Project Associate III	1804055	1 (OBC)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: (i) First Class Master's degree in Natural Sciences/ Remote Sensing/ GIS with minimum 3 years of experience relevant to the nature of work (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 4 years of experience relevant to the nature of work Desirable:	Remote sensing and spectral signature collection of coastal vegetation and statistical analysis

www.ncscm.res.in

HR04/2018 Page **38** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							Ph.D in the relevant subject	
56	Project Associate III	1804056	3 (OBC – 2, SC -1)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent with minimum 3 years working experience relevant to the nature of the work. Desirable: (i) Ph.D in relevant subject. (ii) Experience in handling DEM data	Undertake work in spatial data preparation using Remote sensing and GIS; Ground truth surveys; Spatial analysis using GIS; Statistical analysis using other statistical methods Contour generation Preparation of Maps and report
57	Project Associate III	1804057	1 (SC)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent with minimum 3 years working	 Geo-referencing multi-temporal data Spatial data preparation using Remote sensing and GIS.

www.ncscm.res.in

HR04/2018 Page **39** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							experience relevant to the nature of the work. Desirable: Ph.D in relevant subject	 HTL/LTL demarcation from Satellite image Knowledge in CRZ notifications Mapping coastal Landuse Landcover features from using GIS and Remote Sensing Preparation of Maps and report
58	Project Associate III	1804058	3 (UR -1, OBC – 1, SC – 1)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent with minimum 3 years working experience relevant to the nature of the work. Desirable: (i) Ph.D in relevant subject. (ii) Working experience in land use models.	 Mapping coastal ecosystems and other land cover features from multispectral images using Remote sensing and GIS. Ground truth surveys Analysis of degraded ecosystems Preparation of Maps and report

www.ncscm.res.in

HR04/2018 Page **40** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



59	Project Associate III	1804059	1 (SC)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent with minimum 3 years working experience relevant to the nature of the work. Desirable: (i) Ph.D in relevant subject. (ii) Knowledge of satellite image interpretation	 Mapping coastal ecosystems and other land cover features from multispectral images using Remote sensing and GIS. Preparation of Maps and reports.
60	Project Associate III	1804060	5 (UR – 4, SC – 1)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography /	 Secondary data collection on Indian deltas Handling historic data

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **41** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							Remote sensing / GIS or equivalent with minimum 3 years working experience relevant to the nature of the work. Desirable: (i) Ph.D in relevant subject. (ii) Working Knowledge in DSAS Model.	 Interpretation and change analysis of land features from multitemporal MSS data Ground truth surveys Spatial assessment of Delta shrink Preparation of Maps and report
61	Project Associate III	1804061	1 (UR)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent with minimum 3 years working experience relevant to the nature of the work. Desirable: (i) Ph.D in relevant subject. (ii) Working knowledge in coastal	Mapping of coastal land resources from multitemporal MSS images;

www.ncscm.res.in

HR04/2018 Page **42** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							environment and Estuarine modelling. (iii) Programming skills in C++, Matlab and Python	
62	Project Associate II	1804062	2 (OBC)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent with minimum 2 years experience relevant to the nature of the work. Desirable: Ph.D in relevant subject	 Spatial data preparation using Remote sensing and GIS. Ground truth surveys Change analysis of multitemporal data
63	Project Associate II	1804063	2 (OBC – 1, SC – 1)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent with minimum 2 years working	 Mapping of coastal land cover and ecosystems from multitemporal MSS images. Ground truth surveys

www.ncscm.res.in

HR04/2018 Page **43** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



							experience relevant to the nature of work. Desirable: Ph.D in relevant subject	Analysis of degraded ecosystems
64	Project Associate II	1804064	2 (UR – 1, ST – 1)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent with minimum 2 years working experience relevant to the nature of work. Desirable: Ph.D in relevant subject	 Extraction, Interpretation and change detection analysis of land forms from multi- dated images and demarcation of HTL and LTL Preparation of Maps Demarcation of various landforms.
65	Project Associate I	1804065	1 (OBC)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science or equivalent with minimum 1 year experience (or) (ii) First class Graduate degree in Engineering/	Map preparation and carry out data analysis and report preparation.

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **44** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700





							Technology with minimum 2 years of experience. Experience: GIS analysis including coastal process Desirable: (i) Ph.D in the relevant subject (ii) Knowledge/ experience in GIS, ERDAS software	
66	Project Associate I	1804066	1 (OBC)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent with minimum 1 year experience relevant to the nature of work. Desirable: Ph.D in relevant subject	 Georeferencing multitemporal data Interpretations using image processing software Spatial data preparation using Remote sensing and GIS.

HR04/2018 Page **45** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



67	Research Assistant	1804067	2 (UR – 1, OBC – 1)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent	 Georeferencing multitemporal data Interpretations using image processing software Spatial data preparation using Remote sensing and GIS.
68	Project Scientist II	1804068	1 (UR)	50	OA, OL, B, LV, HH	53000 + HRA	Essential: First class Master degree in Sociology or Environmental Science or equivalent and minimum 5 year experience in community development activities or social works Desirable: (i) Ph.D in Environmental Sociology, Sociology or Social Works; (ii) Experience in livelihood assessment coastal communities and climate change impacts	Collection of primary and secondary data on the livelihoods and climate change impacts; Listing of livelihoods of coastal fishing communities; Estimation of climate change vulnerability of livelihoods; Development of plans and mitigation measures; Report preparation

www.ncscm.res.in

HR04/2018 Page **46** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



69	Project Scientist I	1804069	1 (OBC)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: First Class Master's degree in Management/ Sociology/Economics/ Fisheries with minimum 4 years' experience in socio-economic survey. Experience: Working experience and knowledge in social science/economics/public policy/statistics Desirable: Ph. D in the relevant subject	Carryout socio- economic surveys, primary and secondary data collection, analysis of data and report writing
70	Project Scientist I	1804070	2 (UR – 1, OBC – 1)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: First class Master degree in economics or equivalent with minimum 4 years experience in economics research. Desirable (i) Ph.D in Economics; (ii) Experience in economic valuation of coastal ecosystems	Economic valuation of goods and services of coastal ecosystems of India; Economic valuation of externalities and loss of services of ecosystems; Identification of unutilised and underutilised ecosystem resources; recommendations for sustainable utilisation

HR04/2018 Page **47** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



								of ecosystem resources ; Report preparation
71	Project Associate III	1804071	1 (UR)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: First class Master degree in economics or equivalent with minimum 3 years experience in economic research. Desirable: (i) Ph.D in economics; (ii) Experience in economic valuation of environmental goods and services of coastal areas	Selection of methodologies to estimate economic values of goods and services of coastal ecosystems; Economic valuation of onspot ecosystem services and potentials; Report preparation
72	Project Associate II	1804072	1 (UR)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: First class Master degree in economics or equivalent with minimum 2 years experience related to economic research. Desirable: (i) Ph.D in economics; (ii) Experience in economic valuation	Meta-analysis to suggest suitable recommendations for sustainable management of coastal ecosystems; Economic valuation of coastal ecosystems; Report preparation

www.ncscm.res.in

Email: careers@ncscm.res.in

HR04/2018 Page **48** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							of environmental goods and services of coastal areas	
73	Project Associate I	1804073	1 (ST)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: First class Master degree in Sociology or Social Work or equivalent with minimum 1 year experience in community development activities Desirable: (i) Ph.D in Sociology or Social Work; (ii) Experience and knowledge on vulnerability assessment and welfare developmental activities	Collection of primary and secondary data on livelihoods and climate change impacts; Assist in capacity building and mitigation planning; Report preparation
74	Research Assistant	1804074	1 (OBC)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: First class Master degree in economics or equivalent Desirable: Experience in economics research	Undertake work in economic valuation of goods and services

www.ncscm.res.in

HR04/2018 Page **49** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



First class Masters degree and in Sociology or Social works or equivalent	
Research 1 OA OL B LV 20000 + works or equivalent	Data collection and e analysis
Research 1 $OA OI B IV = 20000 \pm works or equivalent$	-
Assistant (SC) HH HRA	
Desirable:	n
Experience in vulnerability assessment.	il

www.ncscm.res.in

							Essential:	Undertake field sample
							(i) First class Post	collection and day-to-
							Graduate degree in	day field preparatory
							Natural Science with	works, data analysis
							minimum 5 year's	and report preparation
							experience relevant	
							to the nature of work	
	. .					70000	(or)	
76	Project	1804076	1	50	OA, OL, B, LV,	53000 +	(ii) First class Graduate	
	Scientist II		(UR)		HH	HRA	degree in	
							Engineering/	
							Technology relevant	
							to coastal process	
							study with minimum	
							6 years of experience relevant to the nature	
							of work.	
							OI WOIK.	

Page **50** of **74** HR04/2018



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in



							Desirable: (i) Ph.D. in the relevant subject (ii) Knowledge/experienc e in deployment/ operation and maintenance of automatic weather stations, oceanographic Instruments such as current meter, wave tide recorder, echo sounder etc.	
77	Project Associate III	1804077	1 (OBC)	45	OA, OL, B, LV, HH	35000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with minimum 3 years experience (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 4 years experience Experience: Relevant to data	Undertake field and oceanographic surveys, and day-to-day field preparatory works, data analysis and report preparation.

HR04/2018 Page **51** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



www.ncscm.res.in

							communication and electronics Desirable: (i) Ph.D in the relevant subject. (ii) Knowledge/experience in Deployment / operation and maintenance of automatic weather stations and oceanographic Instruments such as Data buoy, echosounder etc., analysis of data and other related research activities	
78	Project Associate I	1804078	1 (UR)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: First class Master degree in Geoinformatics / Geoscience / Environmental science / Geology / Geography / Remote sensing / GIS or equivalent with minimum 1 year working	 Maintenance of instruments such as GPS, DGPS, Total Stations, Digital levels Operation of DGPS, GPS, Total Station

HR04/2018 Page **52** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



www.ncscm.res.in

Email: careers@ncscm.res.in

							experience relevant to the nature of the work. Desirable: Ph.D in relevant subject.	Knowledge in Microstation software and GIS
79	Technical Assistant IV	1804079	2 (UR)	40	OA, OL, HH	21000 + HRA	Essential: (i) B.E/B.Tech or equivalent with minimum 2 years of experience relevant to nature of work (or) (ii) Diploma in Engineering/ Technology or equivalent with minimum 5 years experience relevant to the nature of work	Maintenance of laboratory equipment, calibration of field equipment
80	Research Assistant	1804080	2 (UR – 1, OBC – 1)	40	OA, OL, B, LV, HH	20000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science (or) (ii) First class Graduate degree in Engineering / Technology equivalent with minimum 1 year experience in	Undertake field sample collection and day-to-day laboratory preparatory works.

HR04/2018 Page **53** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							operation and maintenance / data communication / deployment of oceanographic instruments Desirable: Knowledge/ experience in operation and maintenance/ deployment of oceanographic instruments	
81	Administrati ve Associate II	1804081	1 (UR)	50	OA, OL, OAL, B, LV, HH	35000 + HRA	Essential: (i) Graduate degree or equivalent (ii) Minimum 6 years experience relevant to the nature of work Desirable: (i) Experience in handling secretarial service to top official in an organisation of repute.	 Providing Secretarial Service to the Director Coordination with internal departments and external organisation including Government officials (through letter, email, phone, fax, etc)

www.ncscm.res.in

HR04/2018 Page **54** of **74**



www.ncscm.res.in

Email: careers@ncscm.res.in

Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



							(ii) Well conversant with day to day functioning of office (iii)Self-driven, must have capacity to analyse and make written notes. (iv)Communication in Hindi, English and local language	•	Handling visitor's of the Director Drafting letters and notes for the Director Making travel arrangements for the Director
82	Administrati ve Associate II	1804082	1 (SC)	50	OA, OL, OAL, B, LV, HH	35000 + HRA	Essential: (i) Graduate degree or equivalent (ii) Minimum 6years experience relevant to the nature of work. Desirable: Communication in Hindi, English and local language	•	Handling protocol functions Taking care of Visiting Scientist Hostel, Auditorium, Convention Centre, Cafeteria, etc., Making travel arrangements Coordination with internal departments and external organisation
83	Maintenance Engineer II	1804083	1 (UR)	50	OL, B, LV, HH	35000 + HRA	Essential Qualification: (i) B.E/B.Tech or equivalent with minimum 5 years experience relevant		Handle maintenance works of the premises as a whole including Civil, Mechanical,

HR04/2018 Page **55** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



							to the nature of work. (or) (ii) Graduate degree or equivalent with minimum 6 years experience relevant to the nature of work. (or) (iii) Diploma in Engg/Tech or equivalent with minimum 8 years experience relevant to the nature of work	Electrical, Plumbing, etc., Drafting letters and notes Coordination with internal departments and external organisation
84	Administrati ve Assistant V	1804084	1 (UR)	45	OA, OL, OAL, B, LV, HH	25000 + HRA	Essential: Graduate degree or equivalent with minimum 4 years experience relevant to the nature of work. Desirable: Working experience in Administration and Coordination in any organisation of repute	 Handle Administrative functions like Asset Management, Repairs & Maintenance, etc., Drafting letters and notes Coordination with internal departments and external organisation

www.ncscm.res.in

HR04/2018 Page **56** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



www.ncscm.res.in

Email: careers@ncscm.res.in

85	Administrati ve Assistant V	1804085	1 (OBC)	45	OA, OL, OAL, B, LV, HH	25000 + HRA	Essential: Graduate degree or equivalent with minimum 4 years experience relevant to the nature of work	 Handle Administrative functions Drafting letters and notes Coordination with internal departments and external organisation
86	Administrati ve Assistant I	1804086	1 (UR)	40	OA, OL, OAL, B, LV, HH	16000 + HRA	Essential Qualification: Graduate degree or equivalent Desirable: Working experience in Personnel or Human Resource or Establishment sections/ departments in any organisation of repute	 Handle HR functions like Attendance, Leave, Travel, Recruitment, Exit, Appraisal, etc., Drafting letters and notes Coordination with internal departments and external organisation
87	Administrati ve Assistant I	1804087	1 (OBC)	40	OA, OL, OAL, B, LV, HH	16000 + HRA	Essential Qualification: Graduate degree or equivalent Desirable: Working experience in Administration	• Handle Administrative functions like Housekeeping, Gardening, Security, Stores, etc.,

HR04/2018 Page **57** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700





							organisation of repute	 Handling safety & security functions Drafting letters and notes Coordination with internal departments and external organisation
88	Finance Associate I	1804088	1 (UR)	45	OA, OL, OAL, BL, MF, B, LV, HH	29000 + HRA	Essential: Graduate degree or equivalent with minimum 8 years experience relevant to the nature of work	 Preparation of Sanction, processing of payments of vendor, staff and consultants Filing and Record keeping, Book keeping through tally Maintaining cost records Preparation of cheques and keeping safe custody of cheque books.

HR04/2018 Page **58** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



89	Finance Assistant V	1804089	2 (UR – 1 OBC – 1)	45	OA, OL, OAL, BL, MF, B, LV, HH	25000 + HRA	Essential: Graduate degree or equivalent with minimum 4 years experience relevant to the nature of work	 Preparation of Sanction, processing of payments of vendor, staff and consultants Filing and Record keeping, Book keeping through tally, cost and budget details maintenance Maintaining records of TDS, GST Matters of TDS&GST.
90	Technical Assistant I	1804090	1 (OBC)	40	OA, OL, HH	16000 + HRA	Essential qualification: Graduate degree in Economics, Commerce or equivalent Desirable qualification: Experience in accounting and book keeping	Undertake onspot valuation of coastal ecosystems goods and services; accounting and documentation assistance

www.ncscm.res.in

HR04/2018 Page **59** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



91	Procurement Assistant V	1804091	1 (UR)	45	OA, OL, OAL, B, LV, HH	25000 + HRA	Essential: Graduate degree or equivalent with minimum 4 years experience relevant to the nature of work	 File noting, letter drafting Procurement of Goods/Works and services Maintenance of records and registers relating to procurement Maintenance of files etc.,
							Essential: (i) Graduate degree in Engineering /	HPC maintenanceUnified StorageConfiguration

www.ncscm.res.in

92	Technical Engineer III	1804092	1 (OBC)	50	OA, OL, HH	45000 + HRA	Essential: (i) Graduate degree in Engineering / Technology or equivalent with minimum 7 years experience relevant to the nature of work or (ii) Graduate degree or equivalent with minimum 8 years experience relevant to the nature of work	 HPC maintenance Unified Storage Configuration Firewall Configuration and Maintenance Router and Switch Configuration Network Administration in Multi-platform Domain server and Application Server Configuration
							experience relevant to	Domain server and

HR04/2018 Page **60** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in



							Technology or equivalent with Minimum 10 years experience relevant to the nature of work Essential:	Server/OS/Software
93	Technical Engineer III	1804093	1 (UR)	50	OA, OL, HH	45000 + HRA	(i) Graduate degree in Engineering / Technology or equivalent with minimum 7 years experience relevant to the nature of work or (ii) Graduate degree or equivalent with minimum 8 years experience relevant to the nature of work or (iii) Diploma in Engineering / Technology or equivalent with Minimum 10 years experience relevant to the nature of work	 Server/OS/Software Installation System, Printer, Plotter and Peripherals Maintenance Operating system Installation and configuration Administration and maintenance of Servers, Desktop computers, Workstations, Scanners, Plotters, Printers, Security updates and patches Evaluate and modify system's performance Maintaining all IT peripherals repair and replacement Configured and maintaining Anti- virus Management

HR04/2018 Page **61** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in

Email: careers@ncscm.res.in Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



								Server (Threat detection, analysis and Patches upgrade) • Maintain system efficiency • Technical support for organizing workshop, internal meetings and Training
94	Technical Engineer II	1804094	1 (UR)	50	OA, OL, HH	35000 + HRA	Essential: (i) Graduate degree in Engineering / Technology or equivalent with minimum 5 years of experience relevant to the nature of work (or) (ii) Diploma in Engineering with minimum of 8 years of experience relevant to the nature of work Desirable: (i) Post Graduate degree in Engineering/ Technology	Carrying out website layout designing. Maintenance of marine biodiversity website and database. Designing of logo, conceptual diagram as well as other interactive elements

HR04/2018 Page **62** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in



							(ii) Expertise in programming (JAVA/PHP/JSP/Spring Framework) MySQL. Working knowledge in HTML, CSS, JavaScript, JQuery, Ajax and JSON. Knowledge on application servers	
95	Technical Engineer - I	1804095	1 (UR)	45	OA, OL, HH	29000 + HRA	Essential: (i) Graduate in Computer Science/Computer Applications from a recognized university with 5 years' experience in Designing and web development field (or) (ii) Graduate degree in Engineering / Technology with 4 years of experience in Designing and web development field; Desirable: Expertise in programming (Java/.PHP/JSP, Spring	Website layout and designing. Maintenance of website and database and building interactive elements for knowledge development

HR04/2018 Page **63** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700

Email: careers@ncscm.res.in

www.ncscm.res.in



							Framework), MySQL. Working knowledge of HTML, CSS, JavaScript, JQuery, Ajax, and JSON. Knowledge on Application servers	
96	Technical Engineer I	1804096	2 (UR – 1 ST – 1)	45	OA, OL, HH	29000+HRA	Essential: (i) Graduate degree in Engineering / Technology or equivalent with minimum 4 years experience relevant to the nature of work (or) (ii) Graduate degree or equivalent with minimum 5 years experience relevant to the nature of work (or) (iii) Diploma in Engineering / Technology or equivalent with Minimum 7 years experience relevant to the nature of work	 Website design, development and maintenance using Flash, JavaScript, HTML, CSS, etc., Database design, development and maintenance Software design, development and maintenance using Java, PHP, JSP, etc.,

HR04/2018 Page **64** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in

Email: careers@ncscm.res.in Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



97	Project Associate II 1804097	1 (UR)	45	OA, OL, B, LV, HH	29000 + HRA	Essential: (i) First class Post Graduate degree in Life Science/ computer sciences or Humanities with minimum 2 years experience relevant to the nature of work (or) (ii) First class Graduate degree in Engineering/ Technology with 3 years experience relevant to the nature of work Desirable: Good knowledge in programming (java/.PHP/JSP). Working Knowledge of Flash, Java Script, CSS. Proficiency in Adobe Creative Suite (Photoshop, Fireworks, Illustrator, In designing), Corel draw, etc.	Website layout Designing. Creation of logo and conceptual diagram. Report, Publication and pamphlet designing. Creation and maintaining of website. Assist in preparation of reports.
----	---------------------------------	-----------	----	----------------------	----------------	--	---

HR04/2018 Page **65** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



98	Project Associate I	1804098	1 (OBC)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: (i) First class Post Graduate degree in Natural Science with minimum 1 year experience (or) (ii) First class Graduate degree in Engineering/ Technology with minimum 2 years of experience Experience: 3D computer graphics, Coral draw and graphic designing, Science communication Desirable: Knowledge/ experience in in 3D computer graphics and graphic designing, Science communication	science product development and communication
99	Technical Assistant V	1804099	1 (OBC)	45	OA, OL, HH	25000 + HRA	Essential: (i) Graduate degree in Engineering / Technology or equivalent with minimum 3 years	 Designing of Website layout, 2D and 3D Conceptual diagram Designing of Report, Pamphlet

HR04/2018 Page **66** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700

Email: careers@ncscm.res.in



							experience relevant to the nature of work (or) (ii) Graduate degree or equivalent with minimum 4 years experience relevant to the nature of work (or) (iii) Diploma in Engineering / Technology or equivalent with minimum 6 years experience relevant to the nature of work	and Poster using Adobe Creative Suite (Photoshop, Fireworks, Illustrator, InDesign), Corel Draw, etc.,
100	Technical Assistant III	1804100	1 (UR)	40	OA, OL, HH	18000 + HRA	Essential: Graduate degree in Engineering / Technology or equivalent with minimum 1 year experience relevant to the nature of work	 Website design, development and maintenance using Flash, JavaScript, HTML, CSS, etc., Database design, development and maintenance Software design, development and maintenance using Java, PHP, JSP, etc.,

HR04/2018 Page **67** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India



101	Technical Assistant I	1804101	1 (UR)	40	OA, OL, HH	16000 + HRA	Essential: (i) Graduate degree or equivalent (or) (ii) Diploma in Engineering/ Technology with minimum 1 year experience in Adobe packages including coreldraw, photoshop Desirable: Experience in preparation of communication and outreaching materials such as posters, newsletters, pamphlets, magazines.	Preparation of communication and outreaching materials; Report preparation
102	Technical Assistant I	1804102	1 (SC)	40	OA, OL, HH	16000 + HRA	Essential: (i) Graduate degree or equivalent (or) (ii) Diploma in Engineering/ Technology or equivalent with minimum 1 year experience relevant to the nature of work.	 Website design, development and maintenance using Flash, JavaScript, HTML, CSS, etc., Database design, development and maintenance Software design, development and maintenance using Java, PHP, JSP etc

www.ncscm.res.in

HR04/2018 Page **68** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in



103	Multi Tasking Staff	1804103	11 (UR – 4, OBC – 3, SC – 3, ST – 1)	35	НН	15000 + HRA	Essential: 10 th Pass	 Assisting in office and field survey Assisting in field sample collection and laboratory preparatory works Carrying equipment & tools Distribute files and papers. Going out for Bank, Purchase, etc. Photocopying, Scanning, etc., Preparation and distribution of tea/coffee and refreshments.
104	Driver cum Multi- Tasking Staff	1804104	2 (UR – 1, SC – 1)	35	-	15000 + HRA	Essential: 1. 10 th Pass 2. Valid LMV driving license Desirable: Communication in Hindi, English and local language	 Drive the office vehicle Assisting in office and field survey Assisting in field sample collection and laboratory preparatory works Carrying equipment & tools

HR04/2018 Page **69** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



				Distribute files and
				papers.
				 Going out for Bank,
				Purchase, etc.
				 Photocopying,
				Scanning, etc.,
				 Preparation and
				distribution of
				tea/coffee and
				refreshments.

www.ncscm.res.in

Email: careers@ncscm.res.in

Interested and eligible candidate shall apply for the above positions in the National Centre for Sustainable Coastal Management (NCSCM), subject to the conditions for application and the general conditions as given below.

All positions are open for candidates without any physically challenged also.

Classification of the Positions	Reserved for			
	SC	ST	OBC	Physically Challenged
Scientific	19	7	30	3
Non-Scientific	6	2	10	2

Abbreviations:

SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Community (Non-Creamy Layer); UR: Unreserved

OA: One Arm; OL: One Leg; B: Blind; LV: Low Vision; HH: Hearing Impaired; OAL: One Arm and One Leg; MF: Manipulation of

Fingers

HR04/2018 Page **70** of **74**

^{*} HRA – As per Government of India norms



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



Conditions for Application:

- 1. Candidate needs to submit his/her application online in the website www.ncscm.res.in/cms/careers/careers.php on or before **01/06/2018.** No other mode of application shall be considered. Do not apply via **mobile browser**.
- 2. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied more than two positions will summarily be rejected
- 3. Eligible applicants needs to undergo certificate verification, followed by a personal interview on a scheduled time, date and venue, which will be intimated later.
- 4. Candidate who fails to satisfy, any of the conditions for application as stated in this advertisement or elsewhere, will not be allowed to attend the certificate verification or the interview, as the case may be. Candidates, who had not cleared the certificate verification process, will not be allowed to attend the interview.
- 5. Candidate appearing for the interview should produce the hard copy of the online application along with necessary documents. No other format of application shall be considered. Candidates appearing without the hard copy of the online application will not be entertained.
- 6. The candidate needs to carry the original of all the relevant certificate(s) for verification and a copy for submission. Photocopies of the certificates, even if attested, shall not be considered for certificate verification.
- 7. The candidate is required to produce the following documents in proof of education /experience for verification.
 - SSLC / 10th or equivalent
 - Proof in support of Educational qualification (Provisional/Degree Certificate) [Note: Mere production of mark sheets or course completion certificate shall not be considered for verification].
 - Proof in support of work or research experience (Experience/Service certificate).

General Conditions:

1. Application is open only for Indian Nationals.

HR04/2018 Page 71 of 74



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



- 2. All communication will be sent to the registered email address.
- 3. Project completion date is 31st December 2018. The project completion date may vary, at a later stage, because of various reasons

www.ncscm.res.in

Email: careers@ncscm.res.in

- 4. The appointment will be purely on temporary basis for a specific project and co-terminus with the project, subject to a periodical performance review of the individual.
- 5. Appointment of a candidate in any of the above positions does not entitle him/her, for any permanent/temporary job in NCSCM or the Government of India.
- Reservation and relaxation will be as per Government of India policy. However the maximum Age limit including all reservations shall not exceed 56 years.
- 7. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities anywhere in India, based on the requirement of the project.
- 8. HRA refers to House Rent Allowance applicable in the respective work location, as declared by Government of India from time to time.
- 9. Date of advertisement would be the cut-off date for age and experience computation.
- 10. First Class means as specified in the Degree Certificate.
- 11. Number of years of experience will be counted after the year of award of the qualifying degree, as on the date of advertisement.
- 12. Relevant experience: Only the number of years directly relevant to the specific position shall be considered as experience.
- 13. Higher educational qualification/ specialisation/ experience in relevant areas; academic distinction, awards, etc shall be <u>desirable</u> for every position.
- 14. Positions for which Post Graduate Degree is considered as the essential qualification, awarded Ph.D in <u>relevant subject</u> shall be considered equivalent to three years of experience: and awarded M.Phil in <u>relevant subject</u> shall be considered equivalent to one year of experience.

HR04/2018 Page **72** of **74**



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in Email: careers@ncscm.res.in

Phone: (+91) 44 2220 0600, Fax: (+91) 44 2220 0700



- 15. Positions for which B.E/B.Tech is considered as the essential qualification, awarded M.E/M.Tech in relevant subject shall be considered equivalent to two year of experience.
- 16. Candidates possessing M.E/ M.Tech after obtaining Post Graduate degree in Science are considered equivalent to candidates possessing M.E/ M.Tech after obtaining B.E/ B.Tech, and are eligible to apply for positions which requires B.E/ B.Tech qualification.
- 17. Written or any suitable screening procedure, as considered appropriate for the positions, may be adopted prior/ post interview in order to ascertain the suitability of the candidate, before confirming the offer.
- 18. Conditions for Photograph Image:
 - Photograph must be a recent passport style colour picture.
 - Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
 - Look straight at the camera with a relaxed face.
 - Dimensions 3.5 x 4.5 cm (WxH) or 252 x 324 pixels with 100 dpi resolution (.JPG or .JPEG format).
 - Size of file should be between 30 and 150kb.
 - Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning.
- Conditions for Signature Image: 19.
 - The applicant has to sign on white paper with Blue/Black Ink pen.
 - The signature must be signed only by the applicant and not by any other person.
 - Dimensions 3.2 x 0.8 cms or 320 x 80 pixels (.JPG or .JPEG format).
 - iv. Size of file should be between 30 and 150kb.
- 20. The candidate is required to upload Scanned copies of the Self attested documents in proof of their claim at the time of online application. The uploaded documents should be clear and visible; otherwise the application will be rejected.
- 21. The number of positions would vary from what is advertised, as per the discretion of the Director, NCSCM.
- 22. Director NCSCM may consider selecting any candidate for a lower position/remuneration, based on the performance of the candidate in the selection process. Mere possession of the qualifying criteria does not entitle the candidate, the post applied for.

HR04/2018 Page 73 of 74



Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India www.ncscm.res.in



- 23. No TA / DA will be paid for attending the certificate verification, interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted. All official travels after joining NCSCM shall be governed by the rules prevailing in NCSCM.
- 24. Any request to change of date/session/ centre/ venue will not be entertained.
- 25. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
- 26. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
- 27. Decision of the Director NCSCM is final.

Director

HR04/2018 Page **74** of **74**